

SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND

OPEN MINUTES

November 10, 2020 2020

Zoom Meeting/Conference Call

9:30 AM

Meeting of Executive Committee called to order by Chair Yacovelli Open Public Meetings notice read into record.

FLAG SALUTE

ROLL CALL OF 2020 EXECUTIVE COMMITTEE:

Pasquale Yacovelli - Chair	Buena Regional Board of Education	Present
Nicole Albanese - Secretary	Bridgeton Board of Education	Absent
Bruce Harbinson	Cumberland Regional Board of Education	Absent
Jerry Velazquez	Cumberland County Improvement Authority	Absent
Stephanie Kuntz	Hopewell Board of Education	Present
Richard Davidson	Millville Board of Education	Present
Gene Mercoli	Vineland Board of Education	Present

ALTERNATES

Paige Sharpe -Rumaker	Dennis Township Board of Education	Absent
Cherie Bratty	Upper Deerfield Board of Education	Absent

PRESENT FUND PROFESSIONALS:

Emily Koval, PERMA
Karen Kamprath, PERMA
Rich Allen, Shared Health Alliance
Susan Dortu, Allen Associates
Corey Allen, Allen Associates
Dina Murray, Allen Associates
Rick Alessandrini, Allen Associates
Gerry Cowan, Allen Associates
Ken Duffy, Integrity Consulting
Robin Sambuco, Guardian Nueses
Billie Jo Levengood, IRS Team
Maggie Friel, Conner Strong & Buckelew
Tracey Cappeci, Assured Partners
Alysia Remaly, Marmero Law, LLC
Carrie Specht, Assured Partners
Christina Murphy, Cumberland County Charter School Network
Joe Giambri, Pittsgrove

APPROVAL OF MINUTES: OCTOBER 26, 2020 - Open

MOTION TO APPROVE OPEN MINUTES OF OCTOBER 26, 2020

Moved: Commissioner Kuntz
Second: Commissioner Davidson
Vote: All in Favor

EXECUTIVE DIRECTORS REPORT

DIVIDEND DISCUSSION

Executive Director said many of our School Board members have reached out to the Fund professionals in response to the financial impact of Chapter 44. As of September 30, 2021, the Fund surplus and dividend availability stands as below. She said to assist as many groups as possible and after discussing many different scenarios, the below \$6 million dividend illustration is being recommended which uses \$3 million from closed years and \$3 million from 2019 surplus. This allows for newer members to be included and maximizes the dividend for legacy members.

Commissioner Mercoli said he has concerns that the states rates vs. the HIF rates for the EAP plan are 30% apart. He said while this solutions works for this year are we going to reevaluate the HIF rates after this year? Mr. Allen said the health rates are about 8-10% apart and the rx is separate from that. Commissioner Mercoli said his concern is they will always need the dividend to replace the lost employee premium share, so the schools will have to start to reduce that amount of money that they expect from the employees. He said each individual district will have to deal with this differently. Ms. Koval said we will be reevaluating the EHP rates once we have 6 months to a year of experience under our belts. Commissioner Mercoli said we need to have a long term solution because the dividend will eventually run out.

MOTION TO OPEN THE FLOOR FOR PUBLIC COMMENT ON THE DIVIDEND PROPOSAL:

Moved: Commissioner Mercoli
Second: Commissioner Davidson
Vote: All in Favor

Chair Yacovelli said he feels we are managing this as best and conservatively as we can and taking into account the future as best as we can.

MOTION TO CLOSE THE FLOOR FOR PUBLIC COMMENT ON THE DIVIDEND PROPOSAL:

Moved: Commissioner Mercoli
Second: Commissioner Kuntz
Vote: All in Favor

Southern Coastal HIF	
Surplus Objective	2.5 Months Target
Annual Claims Budget	\$ 88,476,372
Trended for Growth @ 4%	\$ 92,015,427
Surplus Target	\$ 19,169,881
Surplus as of 9/30/2020	\$ 28,734,704
Available for Dividend	\$ 9,564,823

	CY	2019	Total
\$6M Dividend as of 09/30/2020	3,000,000.00	3,000,000.00	6,000,000.00
Bridgeton BOE	820,195.00	502,737.00	1,322,932.00
Bridgeton Public Charter School	506.00	-	506.00
Buena Regional BOE	159,413.00	125,549.00	284,962.00
City of Brigantine	60,449.00	61,697.00	122,146.00
Commercial Township BOE	52,154.00	19,842.00	71,996.00
Cumberland County Charter School Network	21,312.00	21,615.00	42,927.00
Cumberland County Improvement Authority	19,761.00	32,573.00	52,334.00
Cumberland County Technical Education Center	55,552.00	43,808.00	99,360.00
Cumberland Regional BOE	100,031.00	57,077.00	157,108.00
Dennis Township BOE	55,049.00	48,086.00	103,135.00
Hopewell BOE	41,055.00	22,653.00	63,708.00
Lawrence Township BOE	21,578.00	25,487.00	47,065.00
Lower Cape May Regional School District	130,417.00	104,588.00	235,005.00
Middle Township	115,685.00	13,512.00	129,197.00
Millville BOE	759,785.00	427,271.00	1,187,056.00
Millville Library	-	-	-
Millville Public Charter School	4,339.00	-	4,339.00
Pittsgrove Township	8,189.00	9,028.00	17,217.00
Upper Deerfield BOE	117,071.00	77,463.00	194,534.00
Vineland Public Charter School	3,141.00	-	3,141.00
West Cape May BOE	2,904.00	3,408.00	6,312.00
Woodbine BOE	3,705.00	16,455.00	20,160.00
Woodstown Borough	25,249.00	13,331.00	38,580.00
Vineland BOE	236,442.00	877,078.00	1,113,520.00
Borough of Penns Grove	4,502.00	17,042.00	21,544.00
Waterford Township BOE	32,417.00	74,900.00	107,317.00
Alloway Township BOE	13,253.00	25,931.00	39,184.00
Salem County	135,845.00	282,024.00	417,869.00
Ocean City BOE	-	96,842.00	96,842.00
	2,999,999.00	2,999,997.00	5,999,996.00

OPEN PUBLIC MEETINGS ACT - REMOTE MEETING CHANGES

Executive Director said there were some updates the Open Public Meetings act to consider Zoom meetings. The following changes will be made effective the next public meeting. The Fund Attorney has reviewed and approves. Resolution 31-20 formalizes these changes.

1. Adopt via a resolution standard procedures and requirements for public comment (included in consent)

2. Prepare standard notice of meeting which is to contain clear & concise instructions for public access to the meeting, how to submit public comment and where the agenda/ meeting documents can be found
3. Revise the annual meeting notice to state that due to the Governor's State of Emergency Declaration that meetings will be conducted as remote meetings until further notice;
4. Post copies of each meeting notice and the revised annual meeting notice on the Fund's website and on the door to the main public entrance of the municipality where the in person meeting would have been held & on the main handicapped access door;
5. Have a link on the meeting notice or on the Fund website near where the meeting notice is posted for the download of the meeting agenda by the public;
6. Prepare a standard form of announcement to be read at the beginning of each remote meeting that adequate & electronic notice of the remote meeting was provided, stating the time, place and manner in which the notice was provided.

WELLNESS GRANT APPROVAL

Executive Director said there is 1 wellness grant for Vineland BOE in the amount of \$30,000 that has been approved by the Wellness Committee for approval effective January 1, 2021. Resolution 32 -20 approves the program.

MOTION TO APPROVE RESOLUTIONS 30-20, 31-20 AND 32-20:

Moved:	Commissioner Mercoli
Second:	Commissioner Davidson
Vote:	4 Ayes, 0 Nays

Mr. Allen said Lower Township was approved on October 27th and will be joining as of 1/1/21.

MOTION TO OPEN PUBLIC COMMENT

MOTION:	Commissioner Mercoli
SECOND:	Commissioner Albanese
VOTE:	All in Favor

PUBLIC COMMENT: None

MOTION TO CLOSE PUBLIC COMMENT

MOTION:	Commissioner Mercoli
SECOND:	Commissioner Albanese
VOTE:	All in Favor

MOTION TO ADJOURN

MOTION:	Commissioner Mercoli
SECOND:	Commissioner Albanese
VOTE:	All in Favor

MEETING ADJOURNED: 10:00 am

NEXT MEETING: January 25, 2021
Zoom Meeting/Conference Call
1:15 pm