

## REPORT ON AUDIT OF FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018



#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND

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#### INDEPENDENT AUDITOR'S REPORT

Board of Commissioners Southern Coastal Regional Employee Benefits Fund 9 Campus Drive Suite 216 Parsippany, NJ 07054

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Southern Coastal Regional Employee Benefits Fund (the "Fund") as of and for the years ended December 31, 2019 and 2018, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Board of Commissioners Southern Coastal Regional Employee Benefits Fund

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Fund as of December 31, 2019 and 2018 and the changes in its financial position and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Fund's basic financial statements. The accompanying supplementary schedules as listed in the table of contents are not a required part of the basic financial statements and are presented for purposes of additional analysis. The accompanying supplementary schedules listed in the table of contents are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated June 26, 2020 on our consideration of the Fund's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Fund's internal control over financial reporting and compliance.

Respectfully Submitted,

Bowman & Company LLP
Certified Public Accountants

& Consultants

Voorhees, New Jersey June 26, 2020



### REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

#### **INDEPENDENT AUDITOR'S REPORT**

Board of Commissioners Southern Coastal Regional Employee Benefits Fund 9 Campus Drive Suite 216 Parsippany, NJ 07054

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, the financial statements of the Southern Coastal Regional Employee Benefits Fund (the "Fund"), as of December 31, 2019 and for the year then ended, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements, and have issued our report thereon dated June 26, 2020.

#### Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Fund's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we do not express an opinion on the effectiveness of the Fund's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Fund's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider material weaknesses. However, material weaknesses may exist that have not been identified.

Board of Commissioners Southern Coastal Regional Employee Benefits Fund

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Fund's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under <u>Government Auditing Standards</u> and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> and the audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose

Respectfully Submitted,

Bouna 1 Compy LLP

Bowman & Company LLP Certified Public Accountants

& Consultants

Voorhees, New Jersey June 26, 2020

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND

#### Management's Discussion and Analysis - Unaudited

This section of the annual financial report of the Southern Coastal Regional Employee Benefits Fund (the "Fund") presents a discussion and analysis of the financial performance of the Fund for the years ended December 31, 2019, 2018 and 2017. Please read it in conjunction with the basic financial statements that follow this section.

#### **Overview of Basic Financial Statements**

The Fund's basic financial statements are prepared on the basis of accounting principles generally accepted in the United States of America for governmental entities and insurance enterprises where applicable. The primary purpose of the Fund is to provide health coverage for municipalities and other governmental entities that are members of the Fund. The Fund maintains separate enterprise funds by incurred years and line of coverage. The basic financial statements are presented on an accrual basis of accounting. The three basic financial statements presented are as follows:

Comparative Statements of Net Position – This statement presents information reflecting the Fund's assets, liabilities and reserves, and net position. Net position represents the amount of total assets less total liabilities and reserves.

Comparative Statements of Revenues, Expenses, and Changes in Net Position – This statement reflects the Fund's operating revenues and expenses, as well as non-operating items during the reporting period. The change in net position for an enterprise fund is similar to net profit or loss for any other insurance company.

Comparative Statements of Cash Flows – The comparative statements of cash flows is presented on the direct method of reporting, which reflects cash flows from operating, investing and noncapital financing activities. Cash collections and payments are reflected in this statement to arrive at the net increase or decrease in cash for the reporting period.

### **Financial Highlights**

The following tables summarize the net position and results of operations for the Fund as of and for the years ended December 31, 2019, 2018 and 2017.

Summary Statements Of Net Position				2018 to 201	9 Change
	<u>2019</u>	<u>2018</u>	<u>2017</u>	Change \$	Change %
Assets:					
Cash And Cash Equivalents	\$ 25,200,155	\$15,426,511	\$ 9,939,639	\$ 9,773,644	63.4%
Investments	12,495,890	11,929,511	9,944,730	566,379	4.7%
Contributions And Other Receivables	1,599,423	2,547,815	421,315	(948,392)	-37.2%
Excess Insurance Receivable	317,289	1,228,746	248,755	(911,457)	-74.2%
Other Assets	25,983	8,253	12,504	17,730	214.8%
Investment In Joint Venture	2,245,343	1,858,698	1,039,755	386,645	20.8%
Total Assets	41,884,083	32,999,534	21,606,698	8,884,549	26.9%
Liabilities, Reserves & Net Position					
Liabilities:					
Accrued Expenses	725,835	605,905	525,702	119,930	19.8%
Return of Surplus Payable	1,668,001	593,077	168,865	1,074,924	181.2%
Loss Reserves	7,945,000	8,239,000	4,730,000	(294,000)	-3.6%
Total Liabilities & Reserves	10,338,836	9,437,982	5,424,567	900,854	9.5%
Net Position - Unrestricted	\$ 31,545,247	\$23,561,552	\$16,182,131	\$ 7,983,695	33.9%
Summary Statements Of Revenues, Exp	enses, And Chan	ges In Net Posit	tion		
Summary Statements of Revenues, Exp	enses, ma enang	505 III 1101 I 051	.ion	2018 to 201	19 Change
	2019	2018	2017	Change \$	Change %
Operating Revenue:		<del></del>	<u>=</u>		<u> </u>
Regular And Employee Contributions	\$102,905,468	\$ 84,905,362	\$ 56,333,936	\$ 18,000,106	21.2%
Operating Expenses:					
Provision For Claims and Claims					
Adjustement Expenses	82,211,299	67,094,183	43,575,514	15,117,116	22.5%
Insurance Premiums	4,767,377	4,088,771	3,068,056	678,606	16.6%
Administrative and Operating	8,116,553	6,715,740	4,535,682	1,400,813	20.9%
Total Operating Expenses	95,095,229	77,898,694	51,179,252	17,196,535	22.1%
Operating Income	7,810,239	7,006,668	5,154,684	803,571	11.5%
Investment Income	724,718	353,624	112,611	371,094	104.9%
Dividend Income	312,093	426,636	303,939	(114,543)	-26.8%
Change In Investment In Joint Venture	386,645	818,943	28,928	(432,298)	-52.8%
Excess of Revenues	9,233,695	8,605,871	5,600,162	627,824	7.3%
Transfer From The Southern New Jerse	, ,	-, <b>-,</b> -,-,-	2,220, <b>202</b>	,	
·	у		3,702,949		0.0%
Regional Employee Benefits Fund Return Of Surplus	(1,250,000)	(1,226,450)	(168,865)	23,550	1.9%
•					
Change In Net Position	\$ 7,983,695	\$ 7,379,421	\$ 9,134,246	\$ 604,274	8.2%

#### **Financial Highlights Continued**

On July 31, 2015, the Southern Coastal Regional Employee Benefits Fund (the "Fund") was formed pursuant to N.J.S.A. 40A:10-36 et. seq. and N.J.A.C. 11:15-3 when the Fund received approval from the New Jersey Department of Banking and Insurance and commenced operations on January 1, 2016. The Fund is operated in accordance with regulations of the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. The Fund was established for the purpose of containing medical costs.

The Fund's total assets as of December 31, 2019 were \$41,884,083 and total liabilities and reserves were \$10,338,836 resulting in a surplus in unrestricted net position of \$31,545,247.

The Fund's operating revenues were \$102,905,468 during the year. Claims expenses represented \$82,211,299 in health benefit costs. Insurance premiums were composed of \$3,197,609 being incurred by the Municipal Reinsurance Health Insurance Fund and \$1,248,496 being incurred by State Health Benefits Program Surcharge Premiums. During the reporting period, administrative and operating costs were \$8,116,553.

The value of the Fund's share of the Municipal Reinsurance Health Insurance Fund (MRHIF) was \$2,245,343. The Fund also received a dividend distribution from MRHIF for \$312,093.

Investment income was \$724,718 due to Fund's active pursuit of higher interest rates from area financial institutions.

#### **Economic Conditions**

The Fund continues to be affected by inflation of health benefit costs. The Fund's strategy is to continue to attempt to moderate such increases by leveraging purchasing power with other Funds, using one of the largest and most effective medical networks in the nation, and assisting members with plan design and labor negotiation efforts.

#### **Contacting the Fund's Management**

This financial report is designed to provide the Southern Coastal Regional Employee Benefits Fund members and the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey with a general overview of the Fund's finances and to demonstrate the Fund's accountability for the public funds it receives. If you have any questions about this report or need additional financial information, contact the Executive Director of the Southern Coastal Regional Employee Benefits Fund's office located at 9 Campus Drive, Suite 216, Parsippany, New Jersey 07054 or by phone at (201) 881-7632.

### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF NET POSITION AS OF DECEMBER 31, 2019 AND 2018

ASSETS         Cash And Cash Equivalents         \$ 25,200,155         \$ 15,426,511           Investments         12,495,890         11,929,511           Contributions Receivable         1,580,304         2,396,626           Due From The Southern New Jersey Regional         -         125,830           Employee Health Insurance Fund         -         125,830           Accrued Interest Receivable         19,119         25,359           Excess Insurance Receivable investment In Joint Venture         2,245,343         1,858,698           Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           Liabilities:         -         497,883           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:           Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION         Unrestricted         \$31,54		<u>2019</u>	<u>2018</u>
Investments         12,495,890         11,929,511           Contributions Receivable         1,580,304         2,396,626           Due From The Southern New Jersey Regional         -         125,830           Accrued Interest Receivable         19,119         25,359           Excess Insurance Receivable         317,289         1,228,746           Investment In Joint Venture         2,245,343         1,858,698           Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           Liabilities:         -         497,883           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:         -         4,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION         -         10,338,836         9,437,982	<u>ASSETS</u>		
Investments         12,495,890         11,929,511           Contributions Receivable         1,580,304         2,396,626           Due From The Southern New Jersey Regional         -         125,830           Employee Health Insurance Fund         -         125,830           Accrued Interest Receivable         19,119         25,359           Excess Insurance Receivable         317,289         1,228,746           Investment In Joint Venture         2,245,343         1,858,698           Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           Liabilities:         -         497,883           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:         -         407,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982	Cash And Cash Equivalents	\$ 25,200,155	\$ 15,426,511
Due From The Southern New Jersey Regional Employee Health Insurance Fund       -       125,830         Accrued Interest Receivable       19,119       25,359         Excess Insurance Receivable Investment In Joint Venture       2,245,343       1,228,746         Investment In Joint Venture       2,245,343       1,858,698         Prepaid Expense       25,983       8,253         Total Assets       41,884,083       32,999,534         LIABILITIES AND RESERVES         Liabilities:       -       497,883         Accrued Insurance Premiums       -       497,883         Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:         Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982	·	12,495,890	11,929,511
Employee Health Insurance Fund Accrued Interest Receivable         19,119         25,359           Excess Insurance Receivable Investment In Joint Venture         317,289         1,228,746           Investment In Joint Venture         2,245,343         1,858,698           Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           Liabilities:         -         497,883           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:           Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982	Contributions Receivable	1,580,304	2,396,626
Accrued Interest Receivable       19,119       25,359         Excess Insurance Receivable Investment In Joint Venture       317,289       1,228,746         Investment In Joint Venture       2,245,343       1,858,698         Prepaid Expense       25,983       8,253         Total Assets       41,884,083       32,999,534         LIABILITIES AND RESERVES       Substitution of the property of the	· · ·		
Excess Insurance Receivable Investment In Joint Venture         317,289         1,228,746           Investment In Joint Venture         2,245,343         1,858,698           Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           LIABILITIES AND RESERVES           Liabilities:           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:         -         4,7945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION         -         -         4,97,982	· ·	-	•
Investment In Joint Venture         2,245,343         1,858,698           Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           LIABILITIES AND RESERVES           Liabilities:         -         497,883           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:         -         -           Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION		•	
Prepaid Expense         25,983         8,253           Total Assets         41,884,083         32,999,534           LIABILITIES AND RESERVES           Liabilities:           Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:           Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION		•	
Total Assets         41,884,083         32,999,534           LIABILITIES AND RESERVES           Liabilities:         Accrued Insurance Premiums         -         497,883           Accrued Expenses         202,289         108,022           Accrued Claim Expenses         523,546         -           Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:         Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION         NET POSITION         10,338,836         9,437,982			
LIABILITIES AND RESERVES         Liabilities:       497,883         Accrued Insurance Premiums       - 497,883         Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	Prepaid Expense	25,983	8,253
LIABILITIES AND RESERVES         Liabilities:       497,883         Accrued Insurance Premiums       - 497,883         Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	T-4-1 A4-	44 004 000	20 000 504
Liabilities:       Accrued Insurance Premiums       -       497,883         Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       -       -         Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	I Otal Assets	41,884,083	32,999,534
Accrued Insurance Premiums       -       497,883         Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	LIABILITIES AND RESERVES		
Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       -       -         Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	Liabilities:		
Accrued Expenses       202,289       108,022         Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       -       -         Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	Accrued Insurance Premiums	_	497.883
Accrued Claim Expenses       523,546       -         Surplus Return Reserve       1,668,001       593,077         Total Liabilities       2,393,836       1,198,982         Reserves:       -       -         Actuarial Liability       7,945,000       8,239,000         Total Liabilities And Reserves       10,338,836       9,437,982         NET POSITION	Accrued Expenses	202,289	•
Surplus Return Reserve         1,668,001         593,077           Total Liabilities         2,393,836         1,198,982           Reserves:	·		-
Reserves:         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION	•	•	593,077
Reserves:         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION			
Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION	Total Liabilities	2,393,836	1,198,982
Actuarial Liability         7,945,000         8,239,000           Total Liabilities And Reserves         10,338,836         9,437,982           NET POSITION	D.		
Total Liabilities And Reserves 10,338,836 9,437,982  NET POSITION		7.045.000	0.000.000
NET POSITION	Actuarial Liability	7,945,000	8,239,000
NET POSITION	Total Liabilities And Reserves	10 338 836	9 437 982
	Total Elabilition / the Property	10,000,000	5, 101,002
Unrestricted \$ 31,545,247 \$ 23,561,552	NET POSITION		
	Unrestricted	\$ 31,545,247	\$ 23,561,552

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	<u>2019</u>	<u>2018</u>		
Operating Revenues:				
Regular Contributions	\$ 102,673,997	\$ 84,586,164		
Employee Contribution	231,471	319,198		
Total Operating Revenues	102,905,468	84,905,362		
Operating Expenses:				
Provision For Claims And Claims Adjustment Expenses	82,211,299	67,094,183		
Reinsurance	3,518,881	3,093,976		
State Health Benefits Program Surcharge Premiums	1,248,496	994,795		
Administration	8,116,553	6,715,740		
Total Operating Expenses	95,095,229	77,898,694		
Operating Income	7,810,239	7,006,668		
Non-Operating Revenue:				
Investment Income	724,718	353,624		
Dividend Income	312,093	426,636		
Change In Investment In Joint Venture	386,645	818,943		
Change In Net Position	9,233,695	8,605,871		
Net Position, Beginning	23,561,552	16,182,131		
Return Of Surplus	(1,250,000)	(1,226,450)		
Net Position, Ending	\$ 31,545,247	\$ 23,561,552		

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

	<u>2019</u>	<u>2018</u>
Cash Flows From Operating Activities: Receipts From Regular Contributions Payments For Health Benefits Claims Payments For Insurance Premiums Payments To Professionals And Administrative Expenses	\$ 103,721,790 (81,070,296) (5,265,260) (8,040,016)	\$ 82,910,900 (64,565,174) (3,929,875) (6,790,182)
Net Cash Flows Provided By Operating Activities	9,346,218	7,625,669
Cash Flows From Investing Activities: Purchase of Investments Redemption of Investments Investment Income	(9,539,869) 9,050,000 966,541	(2,988,274) 1,000,000 777,545
Net Cash Flows Provided By (Used In) Investing Activities	476,672	(1,210,729)
Cash Flows From Noncapital Financing Activities:  Due To The Southern New Jersey Regional  Employee Health Insurance Fund  Return of Surplus	125,830 (175,076)	(125,830) (802,238)
Net Cash Flows Used In Noncapital Financing Activities	(49,246)	(928,068)
Net Increase In Cash And Cash Equivalents	9,773,644	5,486,872
Cash And Cash Equivalents, Beginning	15,426,511	9,939,639
Cash And Cash Equivalents, Ending	\$ 25,200,155	\$ 15,426,511
Reconciliation Of Operating Income To Cash Flows From Operating Activities: Operating Income Adjustments To Reconcile Operating Income to Net Cash Provided By Operating Activities: Changes In Assets And Liabilities:	\$ 7,810,239	\$ 7,006,668
Decrease (Increase) In Assets: Contributions Receivable Excess Insurance Receivable Prepaid Expense Increase (Decrease) In Liabilities:	816,322 911,457 (17,730)	(1,994,462) (979,991) 4,251
Accrued Administrative Expenses Accrued Excess Insurance Premium Actuarial Liability Claims Payable	94,267 (497,883) (294,000) 523,546	(78,693) 158,896 3,509,000
Total Adjustments	1,535,979	619,001
Net Cash Provided By Operating Activities	\$ 9,346,218	\$ 7,625,669
Supplemental Disclosure - Noncash Activity: Unrealized (Gain) Loss On Investments Included In Investment Income	\$ 54,653	\$ (29,645)
Change In Investment In Joint Venture Not Increasing Cash	\$ 386,645	\$ 28,928

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

#### Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND

On July 31, 2015, the Southern Coastal Regional Employee Benefits Fund (the "Fund") was formed pursuant to N.J.S.A. 40A:10-36 et. seq. and N.J.A.C. 11:15-3 when the Fund received a certificate of authority from the New Jersey Department of Banking and Insurance and commenced operations on January 1, 2016. The Fund is operated in accordance with regulations of the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. The Fund was established for the purpose of containing medical costs.

During the Fund's initial year, Southern New Jersey Coastal area members of the Southern New Jersey Regional Employee Benefits Fund could become a part of the Fund's initial application. Thereafter, the Executive Committee of the Fund may approve subsequent membership by a two-thirds vote of the full-authorized membership or may terminate any member by a two-thirds vote, after proper notice has been given.

All member's assessments, including a reserve for contingencies, are based on annual actuarial assumptions determined by the Fund's Actuary and on monthly and quarterly adjustments determined by the Fund's Actuary and Program Manager based on actual loss experience. The Commissioner of Insurance may order additional assessments to supplement the Fund's claim, loss retention or administrative accounts to assure the payment of the Fund's obligations.

The Fund offers the following coverages to its members:

Medical Dental Prescription

The Fund provides coverage on a self-insured basis and secures reinsurance in a form and an amount from an insurance company acceptable to the Commissioner of Insurance.

During 2019, the following boards of education, municipalities and other governmental entities were members of the Fund:

Alloway Township BOE

Brigantine City
Bridgeton BOE

Buena Regional BOE

Cumberland County Improvement Authority

Cumberland County Charter School Network

Cumberland Regional BOE

Cumberland County Technical Education Cntr

Dennis Township BOE Hopewell Township BOE Lawrence Township BOE

Lower Cape May Regional BOE

Millville BOE

Ocean City BOE

Penns Grove Borough Pittsgrove Township

Salem County

Upper Deerfield BOE

Vineland BOE

Waterford Township BOE West Cape May BOE

Woodbine BOE

Woodstown Borough

#### Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND (CONT'D)

The limits of liability under the various coverages during 2019 were as follows:

#### **HEALTH INSURANCE COVERAGE**

#### Medical and Prescription:

<u>Limits</u> <u>Description</u>

I. Fund's Self-Insured Retained Limit of Liability (S.I.R.)

A. \$375,000 Specific limit - applies per enrolled participant per

reinsurance policy year.

B. \$115,612,230 Aggregate limit of liability (Attachment is based on the

aggregate factors multiplied by the Participant Census)

II. Excess Insurers' Limit of Liability

A. Unlimited Reimbursement in excess of the Fund's specific S.I.R.

B. \$10,000,000 Reimbursement in excess of the Fund's aggregate S.I.R.

Dental Aggregate Retention: None – Self-insured with risk retained by the Fund.

Medical, Prescription, and Prescription coverage without Medical coverage retentions will vary with census and can also vary depending upon the allocation of claims.

#### **Health Insurance Coverage Notes:**

- 1. "Health Insurance" means health insurance as defined pursuant to N.J.S.A. 17B:17-4 or service benefits as provided by health service corporations, hospital service corporations or medical service corporations authorized to do business in the state.
- 2. "Incurred Claims" means claims, which occur during a Fund year, including claims paid during a later period. The exact definition of "Incurred Claims" or any similar term is the definition used in the excess insurance policy purchased by the Fund.
- 3. The Fund's reinsurance agreement during 2019 was with the Municipal Reinsurance Health Insurance Fund ("MRHIF"). The agreement is on a 12/24 month exposure period covering claims incurred during the twelve-month policy period January 1, 2019 to December 31, 2019.
- 4. Open enrollment for participating employees is offered during the months of May and November.
- 5. Medical coverage consists of each participating governmental entity member's individual medical benefits plan, the HMO option on a group basis or the PPO option in accordance with a plan on file with the Department of Insurance.
- 6. Medicare provides secondary coverage for eligible active employees and primary coverage for eligible Medicare participants.

#### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the more significant policies followed by the Southern Coastal Regional Employee Benefits Fund:

#### **Component Unit**

In evaluating how to define the Fund for financial reporting purposes, management has considered all potential component units. The decision to include any potential component units in the financial reporting entity was made by applying the criteria set forth in GASB Statements No. 14, *The Financial Reporting Entity*, as amended by GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, GASB Statement No. 61, *The Financial Reporting Entity: Omnibus - an amendment of GASB Statements No. 14 and No. 34* and GASB Statement No. 80, *Blending Requirements for Certain Component Units - an amendment of GASB Statement No. 14*. Blended component units, although legally separate entities, are in-substance part of the primary entity's operations. Each discretely presented component unit would be or is reported in a separate column in the financial statements to emphasize that it is legally separate from the primary entity.

The basic-but not the only-criterion for including a potential component unit within the reporting entity is the governing body is ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations, and accountability for fiscal matters. A second criterion used in evaluating potential component units is the scope of public service. Application of this criterion involves considering whether the activity benefits the primary entity.

A third criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the primary entity is able to exercise oversight responsibilities. Finally, the nature and significance of a potential component unit to the primary entity could warrant its inclusion within the reporting entity.

Based upon the application of these criteria, the Fund has no component units and is not includable in any other reporting entity.

#### **Basis of Presentation, Fund Accounting**

The financial statements of the Fund have been prepared in accordance with accounting principles generally accepted in the United States of America applicable to enterprise funds of State and Local Governments on a going concern basis. The focus of enterprise funds is the measurement of economic resources, that is, the determination of operating income, changes in net position (or cost recovery), financial position and cash flows. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

#### **Basis of Accounting**

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Enterprise funds are accounted for using the accrual basis of accounting.

#### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Revenues - Exchange and Non-Exchange Transactions -** Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value is recorded on the accrual basis when the exchange takes place. Member Assessments are recognized as revenue at the time of assessment.

**Expenses -** On the accrual basis of accounting, expenses are recognized at the time they are incurred.

#### **Cash, Cash Equivalents and Investments**

Cash and cash equivalents include petty cash, change funds and cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. Such is the definition of cash and cash equivalents used in the statement of cash flows. U.S. treasury and agency obligations and certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

New Jersey governments units are required by N.J.S.A. 40A:5-14 to deposit public funds in a bank or trust company having its place of business in the State of New Jersey and organized under the laws of the United States or of the State of New Jersey or in the New Jersey Cash Management Fund. N.J.S.A. 40A:5-15.1 provides a list of investments, which may be purchased by New Jersey municipal units. These permissible investments generally include bonds or other obligations of the United States of America or obligations guaranteed by the United States of America, government money market mutual funds, any obligation that a federal agency or a federal instrumentality has issued in accordance with an act of Congress, bonds or other obligations of the local unit or bonds or other obligations of school district of which the local unit is a part or within which the school district is located, bonds or other obligations approved by the Division of Local Government Services in the Department of Community Affairs for investment by local units, local government investment pools, deposits with the State of New Jersey Cash Management Fund, and agreements for the purchase of fully collateralized securities with certain provisions. In addition, other State statutes permit investments in obligations issued by local authorities and other state agencies.

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act ("GUDPA"), a multiple financial institutional collateral pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured.

All public depositories must pledge collateral, having a market value at least equal to five percent of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Additionally, the Fund has adopted a cash management plan that requires it to deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act. In lieu of designating a depository, the cash management plan may provide that the local unit make deposits with the State of New Jersey Cash Management Fund.

#### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### **Investments**

The Fund generally records investments at fair value and records the unrealized gains and losses as part of investment income. Fair value is the price that would be received to sell an investment in an orderly transaction between market participants at the measurement date. The Fund categorizes its fair value measurement within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

#### **Interest Income Allocation**

Interest income was allocated based on the ratio of monthly average invested cash balances by line of coverage to the total amount invested applied to interest income credited for the month.

#### **Revenue Recognition**

Members were assessed monthly contributions based on a pro rata amount of the current estimates of projected losses, administrative expenses, the cost of reinsurance, and contingency fund needs for the year. Pass-through costs regarding HMO premiums were billed directly to the members who incurred the charges.

#### **Additional Assessments and Dividend Credits (Refunds)**

Members are subject to additional assessments if the regular contributions (premiums) collected in a year are not sufficient to cover all claims and expenses. Should premiums collected exceed claims and expenses, members may accrue a dividend credit subject to the discretion of the Executive Committee of the Fund and approval by the Department of Banking and Insurance. Dividends approved by the Executive Committee are shown in the financial statements as reserved Net Position pending State approval. Each member shares in these charges and credits based upon its participation in the various coverages provided. Refunds shall be declared not later than 180 days after the end of a year unless otherwise extended by the Commissioner of the Department of Banking and Insurance.

#### **Claims Funding**

The Fund is on a claim payment reimbursement basis with AETNA, Amerihealth, Express Scripts, Inc. and Delta Dental (the third party administrators). During the course of each month, the third party administrators pay respective plan benefit obligations, including medical services and capitation and incentives, prescription and dental. Upon payment of plan benefit obligations, requests for funding are transmitted to the Fund Treasurer who then wire transfers an amount equal to the paid obligations to the respective third party administrator.

#### **Actuarial Liability**

In order to recognize unpaid losses, a reserve is calculated by the Fund's actuary.

Liabilities for unpaid losses represent the estimated liability on claims reported to the Fund plus reserves for claims incurred but not yet reported. The liabilities for claims are evaluated using Fund and industry data, case basis evaluations and other statistical analyses, and represent estimates of the ultimate net cost of all losses incurred through December 31, 2019 and 2018.

#### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### **Actuarial Liability (Cont'd)**

These liabilities are subject to variability between estimated ultimate losses determined as described and the actual experience as it emerges, including the impact of future changes in claim severity, frequency, and other factors. Management believes that the liabilities for unpaid claims are adequate. The estimates are continually reviewed and as adjustments to these liabilities become necessary, such adjustments are reflected in current operations.

#### Reinsurance

The Fund seeks to limit its exposure to loss on any single insured and to recover a portion of benefits paid by ceding reinsurance to the Municipal Reinsurance Health Insurance Fund under excess coverage insurance contracts. Although the MRHIF is liable to the Fund for the amounts reinsured, the Fund remains liable to its insureds for the full amount of the policies written whether or not the MRHIF meets its obligations to the Fund. Failure of the MRHIF to honor its obligations could result in losses to the Fund. Losses ceded to reinsurers during 2019 and 2018 were \$500,607 and \$1,304,908, respectively.

#### **Administrative Expenses**

Administrative expenses are comprised mainly of compensation for services rendered by servicing organizations and appointed officials pursuant to written fee guidelines submitted and approved by a majority of the Trustees/Executive Committee. In instances where invoices have not been submitted for specific periods, the maximum allowable contract amount has been accrued.

#### **Net Position**

In accordance with the provisions of the Governmental Accounting Standards Board Statement 34 "Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments", the Fund has classified its net position as unrestricted. This component of net position consists of net positions that do not meet the definition of "restricted" or "net investment in capital assets" and includes net position that may be allocated for specific purposes by the Trustees.

#### **Income Taxes**

The Fund is exempt from income taxes under Section 115 of the Internal Revenue Code.

#### **Operating and Non-Operating Revenues and Expenses**

Operating revenues include all revenues derived from member contributions. Non-operating revenues principally consist of interest income earned on various interest-bearing accounts and on investments in debt securities and positive changes in the Fund's investment in joint ventures.

Operating expenses include expenses associated with the fund operations, including claims expense, insurance and administrative expenses. Non-operating expenses include negative changes in the Fund's investment in joint ventures.

#### Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

#### Note 3: <u>CASH AND CASH EQUIVALENTS</u>

#### **Custodial Credit Risk Related to Deposits**

Custodial credit risk is the risk that, in the event of a bank failure, the Fund's deposits might not be recovered. Although the Fund does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act (GUDPA). Under the Act, the first \$250,000 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation (FDIC). Public funds owned by the Fund in excess of FDIC insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled trust funds such as salary withholdings or funds that may pass to the Fund relative to the happening of a future condition. If the Fund had any such funds, they would be shown as Uninsured and Uncollateralized.

Of the Fund's bank balance of \$25,516,562 as of December 31, 2019, \$522,479 was insured while \$24,994,083 was collateralized under GUDPA.

Of the Fund's bank balance of \$16,076,796 as of December 31, 2018, \$317,906 was insured while \$15,758,890 was collateralized under GUDPA.

#### Note 4: <u>INVESTMENTS</u>

#### **Custodial Credit Risk**

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Fund, and are held by either the counterparty or the counterparty's trust department or agent but not in the Fund's name. All of the Fund's investments in Certificates of Deposits, United States Treasury Notes and United States Treasury Bills of \$12,495,890 and \$11,929,511 as of December 31, 2019 and 2018, respectively, were held by either the counterparty or counterparty's trust department or agent, but not in the Fund's name.

#### **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. To limit risk, the Fund's investment policy provides that no investment or deposit shall have a maturity longer than five (5) years from date of purchase.

#### Note 4: <u>INVESTMENTS (CONT'D)</u>

#### **Credit Risk**

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. N.J.S.A. 40A:5-15.1 limits the investments that the Fund may purchase such as Treasury securities in order to limit the exposure of governmental units to credit risk. The Fund has no investment policy that would further limit its investment choices.

#### **Concentration of Credit Risk**

The Fund does not place a limit on the amount that may be invested in any one issuer. All of the Fund's investments are in Certificates of Deposits and United States Treasury Securities.

As of December 31, 2019 and 2018, the Fund had the following investments and maturities:

	Interest		Credit	Marke	t Value
<u>Investment</u>	Rate	<u>Maturities</u>	Rating	<u>2019</u>	<u>2018</u>
Certificate of Deposit	1.500%	03/29/19	N/A		\$ 3,000,000
Certificate of Deposit	1.600%	09/29/19	N/A		3,000,000
Certificate of Deposit	3.000%	05/15/20	N/A	\$ 3,000,000	
Certificate of Deposit	3.000%	06/04/20	N/A	2,500,000	
Certificate of Deposit	2.500%	10/04/20	N/A	3,000,000	
U.S. Treasury Bill	2.410%	02/12/19	AAA		996,321
U.S. Treasury Note	2.140%	01/15/19	AAA		999,590
U.S. Treasury Note	1.530%	01/30/20	AAA	999,680	985,550
U.S. Treasury Note	1.540%	03/31/20	AAA	998,670	982,620
U.S. Treasury Note	1.590%	07/15/20	AAA	999,380	984,340
U.S. Treasury Note	1.610%	09/15/20	AAA	998,160	981,090
				\$ 12,495,890	\$ 11,929,511

#### **Fair Value Measurements of Investments**

The Fund categorizes its fair value disclosures within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted pices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Fund has the following recurring fair value measurements as of December 31, 2019 and 2018:

Certificates of Deposits, United States Treasury Notes and United States Treasury Bills of \$12,495,890 and \$11,929,511 are valued using quoted market prices for identical assets (Level 1 inputs).

#### Note 5: STATE HEALTH BENEFITS PLAN SURCHARGE

Chapter 8, Public Law 1993, provides for insurers of school districts that do not participate in the State Health Benefits Plan (SHBP) to pay an annual surcharge to the program. The surcharge is determined by the State Treasurer and is based on a percentage of the total claims paid for the coverage of employees of the nonparticipating school districts. The surcharge is to compensate the SHBP for the excess cost of the health coverage of the school district's eligible retirees (25 or more years of credited service in a State-administered pension fund, or retired on disability with fewer years of service), who are covered in the SHBP.

Every November 1, a survey is sent to each nonparticipating school district requesting the name and address of their health benefits insurance carrier. A response is required by the end of November. The SHBP sends a surcharge payment request form on December 1 to the insurance carrier. The insurance carrier will complete the surcharge form and forward the form and payment to the SHBP by December 31. The surcharge form includes information such as adjustments from prior year payment, total claims paid, the surcharge rate and the amount to be remitted. As of December 31, 2019 and 2018, the Fund recorded insurance expense of \$1,218,496 and \$994,795 for the State Health Benefits Program.

#### Note 6: CHANGES IN UNPAID CLAIMS LIABILITIES

As discussed in Note 2, the Fund establishes a liability for both reported and unreported insured events, which includes estimates of future payments of losses and related allocated claim adjustment expenses.

The following represents changes in those aggregate undiscounted reported and unreported liabilities for the Fund during 2019 and 2018 for all open fund years net of excess insurance recoveries:

	<u>2019</u>	<u>2018</u>
Total unpaid claims and claim adjustment expenses all fund years - Beginning	\$ 8,239,000	\$ 4,730,000
Incurred claims and claim adjustment expenses: Provision for insured events of current fund year	81,168,817	67,584,574
Changes in provision for insured insured events of prior fund years	1,042,482	(490,391)
Total incurred claims and claim adjustment		
expenses all fund years	82,211,299	67,094,183
Payments:		
Claims and claim adjustment expenses:		
Attributable to insured events of current fund year	73,239,054	59,365,574
Attributable to insured events of prior fund years	9,266,245	4,219,609
Total payments all fund periods	82,505,299	63,585,183
Total unpaid claims and claim adjustment		
expenses all fund years - Ending	\$ 7,945,000	\$ 8,239,000

#### Note 7: LOSS FUND CONTINGENCY ACCOUNT

Upon recommendation of the Fund's Administrator, the Fund Trustees agreed to establish a loss fund contingency account. This fund account provides additional assurance that any variances from the expected losses promulgated by the Actuary will be covered without seeking additional assessments. Annual assessments or transfers into this account cannot exceed 2.5% of the Fund's current year earned income with an aggregate cap of 10% unless approved by the Commissioner of the Department of Insurance.

#### Note 8: TRANSFER OF 2017 FUND PERIOD SURPLUS

The Executive Committee approved the closing of the 2017 Fund year and the transfer of the 2017 Fund year balances as of May 31, 2019 resulting in a transfer of surplus in the amount of \$5,858,297 to the closed years account.

#### Note 9: MUNICIPAL REINSURANCE HEALTH INSURANCE FUND

Effective January 1, 2016, the Fund became a member of the Municipal Reinsurance Health Insurance Fund (MRHIF). The MRHIF is a risk-sharing public entity risk pool that is a self-administered group of joint insurance funds established for the purpose of providing excess health insurance coverage to participating members. Each member appoints an official to represent their respective joint insurance fund for the purpose of creating a governing body from which officers for the MRHIF are elected.

As a member of the MRHIF, the Fund could be subject to supplemental assessments in the event of deficiencies. If the assets of the MRHIF were to be exhausted, members would become jointly and severely liable for the MRHIF's liabilities.

The MRHIF can declare and distribute dividends to members upon approval of the State of New Jersey Department of Banking and Insurance. These distributions are divided among the members in the same ratio as their individual assessment relates to the total assessment of the membership for that fund year.

#### **Equity Interest**

As of December 31, 2019 and 2018, the Fund's share of net position in the Municipal Reinsurance Health Insurance Fund were \$2,245,343 and \$1,858,698, respectively.

#### **Selected Financial Information**

Selected summarized financial information for the Municipal Reinsurance Health Insurance Fund as of December 31, 2019 were as follows:

#### Note 9: MUNICIPAL REINSURANCE HEALTH INSURANCE FUND (CONT'D)

#### **Selected Financial Information (Cont'd)**

	<u>2019</u>	<u>2018</u>
Total Assets	\$ 22,643,991	\$ 23,292,034
Total Liabilities	\$ 7,539,237	\$ 7,081,829
Net Position	\$ 15,104,754	\$ 16,210,205
Total Revenues	\$ 15,992,371	\$ 15,410,936
Total Expenses	\$ 12,412,732	\$ 7,677,855
Change in Net Position	\$ (1,105,451)	\$ 3,492,345
Return of Surplus	\$ 4,685,090	\$ 4,240,736

Financial statements for the Municipal Reinsurance Health Insurance Fund are available at the office of the Fund's Executive Director:

PERMA 9 Campus Drive, Suite 216 Parsippany, NJ 07054 201-881-7632

#### Note 10: RELATED PARTY TRANSACTIONS

As disclosed in Note 9, the Fund is a member of the Municipal Reinsurance Health Insurance Fund and accordingly has an ownership interest in MRHIF. Excess insurance premiums paid to MRHIF for the years ended December 31, 2019 and 2018 were \$3,197,609 and \$2,839,561, respectively.

#### **Note 11: RETURN OF SURPLUS**

The Executive Committee approved a surplus distribution in the amount of \$1,250,000 and \$1,226,450 for the years ended December 31, 2019 and 2018, respectively. The surplus distribution was payable from the Closed Fund Years Account.

### REQUIRED SUPPLEMENTARY INFORMATION

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND RECONCILIATION OF HEALTH CLAIMS LIABILITIES BY FUND FOR THE YEAR ENDED DECEMBER 31, 2019

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	Medical	<u>P</u>	rescription	<u>Dental</u>		<u>Total</u>
Total unpaid claims and claim adjustment expenses - Beginning of Year	\$ 8,111,880	\$	112,291 \$	14,829	\$	8,239,000
Incurred claims and claims adjustment expenses:						
Provision for insured events of current fund year	77,893,325		3,182,721	92,771		81,168,817
Changes in provision for insured events of prior fund years	 1,236,947		(189,301)	(5,164	)	1,042,482
Total incurred claims and claims adjustment expenses all Fund years	79,130,272		2,993,420	87,607	,	82,211,299
Payments: Claims and claims adjustment expenses (Net of Recoveries):						
Attributable to insured events of current fund year	70,099,598		3,055,186	84,270		73,239,054
Attributable to insured events of prior fund years	 9,406,590		(144,010)	3,665	1	9,266,245
Total payments all Fund years	79,506,188		2,911,176	87,935		82,505,299
Total unpaid claims and claim adjustment expenses - End of Year	\$ 7,735,964	\$	194,535 \$	14,501	\$	7,945,000

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND FOUR-YEAR CLAIMS DEVELOPMENT INFORMATION AS OF DECEMBER 31, 2019

		FUND Y	EAF	₹	
	<u>2016</u>	<u>2017</u>		<u>2018</u>	<u>2019</u>
Net Earned Required Contribution and Investment Revenue:					
Earned	\$ 52,968,475	\$ 56,869,598	\$	85,071,422	\$ 103,116,727
Ceded	 3,198,980	3,016,632		4,140,195	4,767,377
	\$ 49,769,495	\$ 53,852,966	\$	80,931,227	\$ 98,349,350
Unallocated Expenses	\$ 4,500,464	\$ 4,498,659	\$	6,800,392	\$ 8,190,867
Estimated Claims and Expenses, End of Policy Year:					
Incurred	\$ 47,994,655	\$ 44,303,520	\$	68,728,685	\$ 81,466,336
Ceded	 2,893,722	391,209		1,144,111	297,519
Net Incurred	 45,100,933	43,912,311		67,584,574	81,168,817
Paid (Cumulative) as of:					
End of Policy Year	39,720,933	39,282,311		59,365,574	73,239,054
One Year Later	44,664,135	43,476,010		69,896,937	
Two Years Later (A)	44,664,135	43,476,010			
Reestimated Incurred Claims and Expenses:					
End of Policy Year	45,100,933	43,912,311		67,584,574	81,168,817
One Year Later	44,764,135	43,496,010		68,565,931	
Two Years Later (A)	44,764,135	43,496,010			
Increase (Decrease) in Estimated Incurred Claims and Expenses					
from End of Policy Year	\$ (336,798)	\$ (416,301)	\$	981,357	\$ 

**SUPPLEMENTARY INFORMATION** 

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF NET POSITION - STATUTORY BASIS AS OF DECEMBER 31, 2019

		Fund Years			
	<u>Total</u>	<u>2019</u>	<u>2018</u>	Closed Years	
<u>ASSETS</u>					
Cash And Cash Equivalents Investments	\$ 25,200,155 12,495,890	\$ 15,970,806	\$ 5,321,548	\$ 3,907,801 12,495,890	
Contributions Receivable Accrued Interest Receivable	1,580,304 19,119	1,344,437 6,519	235,867 2,956	9,644	
Excess Insurance Receivable Prepaid Expense	317,289 25,983	297,519 25,983	19,770		
Total Assets	\$ 39,638,740	\$ 17,645,264	\$ 5,580,141	\$ 16,413,335	
LIABILITIES AND RESERVES					
Liabilities: Accrued Administrative Expenses Accrued Claim Expenses	\$ 202,289 523,546	\$ 202,289 523,546			
Surplus Return Reserve	1,668,001	020,010		\$ 1,668,001	
Total Liabilities	2,393,836	725,835	-	1,668,001	
Reserves: Actuarial Liability	7,945,000	7,929,763	\$ 15,237		
Total Reserves	7,945,000	7,929,763	15,237		
Total Liabilities And Reserves	10,338,836	8,655,598	15,237	1,668,001	
NET POSITION					
Unrestricted	\$ 29,299,904	\$ 8,989,666	\$ 5,564,904	\$ 14,745,334	

### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2019

			Fund Years	
	<u>Total</u>	<u>2019</u>	<u>2018</u>	Closed Years
Operating Revenues: Regular Contributions Employee Contribution	\$ 102,673,997	\$ 102,673,997		
Employee Contribution	231,471	231,471		
Total Operating Revenues	102,905,468	102,905,468	-	<u>-</u>
Operating Expenses: Provision For Claims And Claims Adjustment Expenses (Recoveries) Reinsurance State Health Benefits	82,211,299 3,518,881	81,168,817 3,518,881	\$ 981,357	\$ 61,125
Program Surcharge Premiums Administration	1,248,496 8,116,553	1,248,496 8,190,867	(74,314)	
Total Operating Expenses	95,095,229	94,127,061	907,043	61,125
Operating Income	7,810,239	8,778,407	(907,043)	(61,125)
Non-Operating Revenue: Investment Income Dividend Income	724,718 312,093	211,259	134,238	379,221 312,093
	1,036,811	211,259	134,238	691,314
Change In Net Position	8,847,050	8,989,666	(772,805)	630,189
Net Position, Beginning	21,702,854	-	6,337,709	15,365,145
Return Of Surplus	(1,250,000)	-	-	(1,250,000)
Net Position, Ending	\$ 29,299,904	\$ 8,989,666	\$ 5,564,904	\$14,745,334

### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF CASH FLOWS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2019

		Fund Years					
	<u>Total</u>		<u>2019</u>		<u>2018</u>	CI	osed Years
Cash Flows From Operating Activities: Receipts From Regular Contributions (Payments) Recoveries For Health Benefits Claims Payments For Insurance Premiums Payments To Professionals And Supplies	\$ 103,721,790 (81,070,296) (5,265,260) (8,040,016)	\$	101,561,031 (73,013,027) (4,767,377) (8,014,561)	\$	2,160,759 (8,060,779) (549,307) (25,455)	\$	3,510 51,424
Net Cash Flows Provided By (Used In) Operating Activities	9,346,218		15,766,066		(6,474,782)		54,934
Cash Flows From Investing Activities: Purchase of Investments Redemption of Investments Investment Income	(9,539,869) 9,050,000 966,541		204,740		140,044		(9,539,869) 9,050,000 621,757
Net Cash Provided By Investing Activities	476,672		204,740		140,044		131,888
Cash Flows From Noncapital Financing Activities:  Due To (From) The Southern New Jersey Regional Employee Health Insurance Fund Return of Surplus	125,830 (175,076)		-		125,830		(175,076)
Net Cash Flows Provided By (Used In) Noncapital Financing Activities	 (49,246)		-		125,830		(175,076)
Net Increase (Decrease) In Cash And Cash Equivalents	9,773,644		15,970,806		(6,208,908)		11,746
Cash And Cash Equivalents, Beginning	 15,426,511		-		11,530,456		3,896,055
Cash And Cash Equivalents, Ending	\$ 25,200,155	\$	15,970,806	\$	5,321,548	\$	3,907,801
Reconciliation Of Operating Income (Loss) To Cash Flows From Operating Activities: Operating Income (Loss) Adjustments To Reconcile Operating Income (Loss) To Net Cash Provided By (Used In) Operating Activities: Changes In Assets And Liabilities: Decrease (Increase) In Assets:	\$ 7,810,239	\$	8,778,407	\$	(907,043)	\$	(61,125)
Contributions Receivable Excess Insurance Receivable Prepaid Expense Increase (Decrease) In Liabilities:	816,322 911,457 (17,730)		(1,344,437) (297,519) (25,983)		2,160,759 1,124,341 8,253		84,635
Accrued Administrative Expenses Accrued Excess Insurance Premium Actuarial Liability Claims Payable	94,267 (497,883) (294,000) 523,546		202,289 7,929,763 523,546		(108,022) (549,307) (8,203,763)		51,424 (20,000)
Total Adjustments	1,535,979		6,987,659		(5,567,739)		116,059
Net Cash Provided By (Used In) Operating Activities	\$ 9,346,218	\$	15,766,066	\$	(6,474,782)	\$	54,934

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND NOTES TO SUPPLEMENTARY INFORMATION – STATUTORY BASIS

#### Note 1: **RELATIONSHIP WITH BASIC FINANCIAL STATEMENTS**

The information in the Southern Coastal Regional Employee Benefits Fund (the "Fund")'s basic financial statements, Exhibits A-1 through A-3, differ from the accompanying supplementary schedules required by the Division of Banking and Insurance. The supplementary schedules do not reflect the Fund's Investment in Joint Venture as follows:

	<u>2019</u>	<u>2018</u>
Total Assets – Statement of Net Position	\$ 41,884,083	\$ 32,999,534
Less Investment in Joint Venture	2,245,343	1,858,698
Total Assets – Statutory Basis	\$ 39,638,740	\$31,140,836
Net Position – Statement of Net Position	\$ 31,545,247	\$ 23,561,552
Less Investment in Joint Venture	2,245,343	1,858,698
Net Position – Statutory Basis	\$ 29,299,904	\$ 21,702,854
Change in Net Positon - Statement of Revenues,		
Expenses and Changes in Net Position	\$ 9,233,695	\$ 8,605,871
Less Change in Investment in Joint Venture	386,645	818,943
Change in Net Position – Statutory Basis	\$ 8,847,050	\$ 7,786,928

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2019 ACCOUNT OPERATING RESULTS ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2019

	Medical*	Medical Adv	<u>Dental</u>	Prescription	<u>Vision</u>	Reinsurance	Contingency	Administrative	<u>Total</u>
Income:									
Regular Contributions	\$ 86,725,482	\$ 302,526 \$	131,620	\$ 2,335,539 \$	147,875	\$ 3,718,902	\$ 332,301	\$ 8,979,752	\$ 102,673,997
Employee Contribution	231,471								231,471
Investment Income	192,134	1,600	462	6	1,873	33	729	14,422	211,259
Total Income	87,149,087	304,126	132,082	2,335,545	149,748	3,718,935	333,030	8,994,174	103,116,727
Incurred Liabilities:									
Claims Paid (Net Of Refunds)	70,397,117		84,270	3,055,186					73,536,573
Excess Insurance Recoveries	(297,519)		•						(297,519)
Actuarial Liability (Net Of Recoverables)	7,793,727		8,501	127,535					7,929,763
Insurance Premiums	1,248,496	321,272				3,197,609			4,767,377
Administrative Expenses								8,190,867	8,190,867
Total Liabilities	79,141,821	321,272	92,771	3,182,721	-	3,197,609	-	8,190,867	94,127,061
Net Position (Deficit)	\$ 8,007,266	\$ (17,146) \$	39,311	\$ (847,176) \$	149,748	\$ 521,326	\$ 333,030	\$ 803,307	\$ 8,989,666

<sup>\*</sup>Includes Retirees And COBRA

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2018 ACCOUNT OPERATING RESULTS ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2019

	Medical*	Medical Adv	<u>Dental</u>	Prescription	Vision	Reinsurance	Contingency	Administrative	<u>Total</u>
Income: Regular Contributions Employee Contribution	\$ 70,994,518 239,161	\$ 241,112	\$ 134,325	\$ 1,680,266		\$ 2,824,952	\$ 206,315	\$ 8,504,676	\$ 84,586,164 239,161
Investment Income	160,499	6,621	12,563	\$2,269.00 \$	1,604		21,763	40,778	246,097
Total Income	71,394,178	247,733	146,888	1,682,535	1,604	2,824,952	228,078	8,545,454	85,071,422
Incurred Liabilities:									
Claims Paid (Net Of Refunds)	68,334,292		108,854	1,453,791					69,896,937
Excess Insurance Recoveries Actuarial Liability (Net Of Recoverables) Insurance Premiums	(1,346,243) (57,763) 1,046,219	254,415	6,000	67,000		2,839,561			(1,346,243) 15,237 4,140,195
Administrative Expenses	1,040,210	204,410				2,000,001		6,800,392	6,800,392
Total Liabilities	67,976,505	254,415	114,854	1,520,791	-	2,839,561	-	6,800,392	79,506,518
Net Position (Deficit)	\$ 3,417,673	\$ (6,682)	\$ 32,034	\$ 161,744 \$	1,604	\$ (14,609)	\$ 228,078	\$ 1,745,062	\$ 5,564,904

<sup>\*</sup>Includes Retirees And COBRA

# SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2019 EXPENSE ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2019

		Accrued				
		<u>Paid</u>	<u>E</u>	<u>Expenses</u>		<u>Total</u>
Administrative Expenses:						
Executive Director	\$	1,115,423			\$	1,115,423
Program Manager		2,040,363				2,040,363
Broker Fee		1,751,389				1,751,389
Third Party Administrators:						
Medical		2,912,187				2,912,187
Dental		5,604				5,604
Actuary		35,165				35,165
Attorney		23,490	\$	2,346		25,836
Auditor				18,999		18,999
Treasurer		19,251				19,251
Postage		372				372
Plan Documents		20,667		1,086		21,753
Meeting Expense		4,965				4,965
Patient Centered Outsome Research Fee		31,225				31,225
Miscellaneous Expense		6,677		225		6,902
Wellness Program		21,800		179,633		201,433
	•	7 000 570	•	000.000	_	0.400.00=
Total Administrative Expenses	\$	7,988,578	\$	202,289	\$	8,190,867

# SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2018 EXPENSE ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2019

			Accrued		
		<u>Paid</u>	<u>Expenses</u>		<u>Total</u>
Administrative Expenses:					
Executive Director	\$	943,511		\$	943,511
Program Manager		1,599,353			1,599,353
Broker Fee		1,703,158			1,703,158
Third Party Administrators:					
Medical		2,388,716			2,388,716
Dental		5,788			5,788
Actuary		34,500			34,500
Attorney		28,426			28,426
Auditor		12,504			12,504
Treasurer		18,899			18,899
Postage		1,267			1,267
Plan Documents		7,943			7,943
Meeting Expense		3,660			3,660
Patient Centered Outsome Research Fee		17,296			17,296
Miscellaneous Expense		9,055			9,055
Wellness Program		26,316			26,316
Total Administrative Evnance	ď	6 900 303		φ	6 900 303
Total Administrative Expenses	<u> </u>	6,800,392	-	\$	6,800,392

# SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SCHEDULE OF CASH, CASH EQUIVALENTS AND INVESTMENTS - STATUTORY BASIS AS OF DECEMBER 31, 2019

<u>Description</u>	<u>Amount</u>
Cash and Cash Equivalents	
Cash Accounts	
Investors Bank	
General Account	\$ 3,279
Ocean First Bank	
Operating Account	7,251,143
Investement Account	11,710,797
Republic Bank	
Investement Account	6,215,736
Wilmington Trust	
Money Market Account	19,200
Total Cash and Cash Equivalents	25,200,155
<u>Investments</u>	
Republic Bank	
Certificates of Deposit	8,500,000
Wilmington Trust	, ,
Investment Account	3,995,890
Total Investments	12,495,890
Total Cash, Cash Equivalents And Investments Per Schedule A	
Statement Of Net Position - Statutory Basis	\$ 37,696,045
Total Cash, Cash Equivalents And Investments By Fund Year:	
2019	\$ 15,970,806
2018	5,321,548
Closed Years	16,403,691
	10,100,001
	\$ 37,696,045

## SCHEDULE OF FINDINGS AND RECOMMENDATIONS FOR THE YEAR ENDED DECEMBER 31, 2019

#### SCHEDULE OF FINDINGS AND RECOMMENDATIONS

This section identifies the significant deficiencies, material weaknesses, and instances of noncompliance related to the financial statements that are required to be reported in accordance with <u>Government Auditing Standards</u> and with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

#### SCHEDULE OF FINANCIAL STATEMENT FINDINGS

None

#### SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS AS PREPARED BY MANAGEMENT

This section identifies the status of prior year audit findings related to the financial statements that are required to be reported in accordance with <u>Government Auditing Standards</u>.

None

#### **APPRECIATION**

We express our appreciation for the assistance provided to us during our audit.

Respectfully submitted, BOWMAN & COMPANY LLP Certified Public Accountants

& Consultants

James J. Miles, Jr.