

## **REPORT ON AUDIT OF FINANCIAL STATEMENTS**

FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017



## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND

## TABLE OF CONTENTS

		Page No.
	Independent Auditor's Report Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed	1
	in Accordance with Government Auditing Standards - Independent	,
	Auditor's Report Management's Discussion and Analysis	4 6
	Management's Discussion and Analysis	0
	Financial Statements	
Exhibit A-1	Comparative Statements of Net Position	9
Exhibit A-2	Comparative Statements of Revenues, Expenses and Changes in Net Position	10
Exhibit A-3	Comparative Statements of Cash Flows	11
	Notes to Financial Statements	12
	Required Supplementary Information	
Schedule 1	Reconciliation of Health Claims Liabilities by Fund	24
Schedule 2	Three-Year Claims Development Information	25
	Supplementary Information	
Schedule A	Statement of Net Position – Statutory Basis	27
Schedule B	Statement of Revenue, Expenses and Changes in Net Position –	
	Statutory Basis	28
Schedule C	Statement of Cash Flows – Statutory Basis	29
	Notes to Supplementary Information – Statutory Basis	30
Schedule D	Statement of Fund Year Account Operating Results Analysis –	
	Statutory Basis	31
Schedule E	Statement of Fund Year Expense Analysis – Statutory Basis	33
Schedule F	Schedule of Cash, Cash Equivalents and Investments – Statutory Basis	35
	Schedule of Findings and Recommendations	
	Schedule of Findings and Recommendations	37
	Schedule of Financial Statement Findings	37
	Summary Schedule of Prior Year Findings as Prepared by Management	37
	Appreciation	37



## **INDEPENDENT AUDITOR'S REPORT**

Board of Commissioners Southern Coastal Regional Employee Benefits Fund 9 Campus Drive Suite 216 Parsippany, NJ 07054

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Southern Coastal Regional Employee Benefits Fund (the "Fund") as of and for the years ended December 31, 2018 and 2017, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u>, issued by the Comptroller General of the United States and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Fund as of December 31, 2018 and 2017 and the changes in its financial position and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

## **Other Matters**

## **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance.

## **Other Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Fund's basic financial statements. The accompanying supplementary schedules as listed in the table of contents are not a required part of the basic financial statements and are presented for purposes of additional analysis. The accompanying supplementary schedules listed in the table of contents are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Board of Commissioners Southern Coastal Regional Employee Benefits Fund

## Other Reporting Required by Government Auditing Standards

In accordance with <u>Government Auditing Standards</u>, we have also issued our report dated June 24, 2019 on our consideration of the Fund's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with <u>Government Auditing Standards</u> in considering the Fund's internal control over financial reporting and compliance.

Respectfully Submitted,

Bouma & Compy LLP

Bowman & Company LLP Certified Public Accountants & Consultants

Voorhees, New Jersey June 24, 2019



## <u>REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE</u> <u>AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS</u> <u>PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS</u>

## **INDEPENDENT AUDITOR'S REPORT**

Board of Commissioners Southern Coastal Regional Employee Benefits Fund 9 Campus Drive Suite 216 Parsippany, NJ 07054

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in <u>Government Auditing Standards</u> issued by the Comptroller General of the United States, and in compliance with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey, the financial statements of the Southern Coastal Regional Employee Benefits Fund (the "Fund"), as of December 31, 2018 and for the year then ended, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements, and have issued our report thereon dated June 24, 2019.

#### Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Fund's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we do not express an opinion on the effectiveness of the Fund's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Fund's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider material weaknesses. However, material weaknesses may exist that have not been identified.

## Board of Commissioners Southern Coastal Regional Employee Benefits Fund

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Fund's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under <u>Government Auditing</u> <u>Standards</u> and audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with <u>Government Auditing</u> <u>Standards</u> and the audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose

Respectfully Submitted,

Bouna 1 Compy LLP

Bowman & Company LLP Certified Public Accountants & Consultants

Voorhees, New Jersey June 24, 2019

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND

## Management's Discussion and Analysis – Unaudited

This section of the annual financial report of the Southern Coastal Regional Employee Benefits Fund (the "Fund") presents a discussion and analysis of the financial performance of the Fund for the years ended December 31, 2018, 2017 and 2016. Please read it in conjunction with the basic financial statements that follow this section.

## **Overview of Basic Financial Statements**

The Fund's basic financial statements are prepared on the basis of accounting principles generally accepted in the United States of America for governmental entities and insurance enterprises where applicable. The primary purpose of the Fund is to provide health coverage for municipalities and other governmental entities that are members of the Fund. The Fund maintains separate enterprise funds by incurred years and line of coverage. The basic financial statements are presented on an accrual basis of accounting. The three basic financial statements presented are as follows:

Comparative Statements of Net Position – This statement presents information reflecting the Fund's assets, liabilities and reserves, and net position. Net position represents the amount of total assets less total liabilities and reserves.

Comparative Statements of Revenues, Expenses, and Changes in Net Position – This statement reflects the Fund's operating revenues and expenses, as well as non-operating items during the reporting period. The change in net position for an enterprise fund is similar to net profit or loss for any other insurance company.

Comparative Statements of Cash Flows – The comparative statements of cash flows is presented on the direct method of reporting, which reflects cash flows from operating, investing and noncapital financing activities. Cash collections and payments are reflected in this statement to arrive at the net increase or decrease in cash for the reporting period.

# **Financial Highlights**

The following tables summarize the net position and results of operations for the Fund as of and for the years ended December 31, 2018, 2017 and 2016.

Summary Statements Of Net Position				2018 to 2017 Change		
	<u>2018</u>	2017	2016	Change \$	Change %	
Assets:						
Cash And Cash Equivalents	\$15,426,511	\$ 9,939,639	\$ 8,676,016	\$ 5,486,872	55.2%	
Investments	11,929,511	9,944,730	-	1,984,781	20.0%	
Contributions And Other Receivables	2,547,815	421,315	1,557,733	2,126,500	504.7%	
Excess Insurance Receivable	1,228,746	248,755	2,730,817	979,991	394.0%	
Other Assets	8,253	12,504	8,043	(4,251)	-34.0%	
Investment In Joint Venture	1,858,698	1,039,755	1,010,827	818,943	78.8%	
Total Assets	32,999,534	21,606,698	13,983,436	11,392,836	52.7%	
Liabilities, Reserves & Net Position						
Liabilities:						
Accrued Expenses	605,905	525,702	1,555,551	80,203	15.3%	
Return of Surplus Payable	593,077	168,865	-	424,212	251.2%	
Loss Reserves	8,239,000	4,730,000	5,380,000	3,509,000	74.2%	
Total Liabilities & Reserves	9,437,982	5,424,567	6,935,551	4,013,415	74.0%	
Net Position - Unrestricted	\$23,561,552	\$16,182,131	\$ 7,047,885	\$ 7,379,421	45.6%	

Summary Statements Of Revenues, Expenses, And Changes In Net Position

				2018 to 2017 Change	
	<u>2018</u>	<u>2017</u>	<u>2016</u>	Change \$	Change %
Operating Revenue:					
Regular And Employee Contributions	\$ 84,905,362	\$ 56,333,936	\$ 52,625,859	\$ 28,571,426	50.7%
Operating Expenses:					
Provision For Claims and Claims					
Adjustement Expenses	67,094,183	43,575,514	45,100,933	23,518,669	54.0%
Insurance Premiums	4,088,771	3,068,056	3,198,980	1,020,715	33.3%
Administrative and Operating	6,715,740	4,535,682	4,500,192	2,180,058	48.1%
Total Operating Expenses	77,898,694	51,179,252	52,800,105	26,719,442	52.2%
Operating Income (Loss)	7,006,668	5,154,684	(174,246)	1,851,984	35.9%
Investment Income	353,624	112,611	58,856	241,013	214.0%
Dividend Income	426,636	303,939	-	122,697	40.4%
Change In Investment In Joint Venture	818,943	28,928	407,651	790,015	2731.0%
Excess of Revenues	8,605,871	5,600,162	292,261	3,005,709	53.7%
Transfer From The Southern New Jersey					
Regional Employee Benefits Fund	-	3,702,949	6,755,624	(3,702,949)	-100.0%
Return Of Surplus	(1,226,450)	(168,865)		1,057,585	626.3%
Change In Net Position	\$ 7,379,421	\$ 9,134,246	\$ 292,261	\$ (1,754,825)	-19.2%

## **Financial Highlights Continued**

On January 1, 2016, the Southern Coastal Regional Employee Benefits Fund (the "Fund") was formed pursuant to N.J.S.A. 40A:10-36 et. seq. and N.J.A.C. 11:15-3 when the Fund received approval from the New Jersey Department of Banking and Insurance. The Fund is operated in accordance with regulations of the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. The Fund was established for the purpose of containing medical costs.

The Fund's total assets as of December 31, 2018 were \$32,999,534 and total liabilities and reserves were \$9,437,982 resulting in a surplus in unrestricted net position of \$23,561,552.

The Fund's operating revenues were \$84,905,362 during the year. Claims expenses represented \$67,094,183 in health benefit costs. Insurance premiums were composed of \$2,839,561 being incurred by the Municipal Reinsurance Health Insurance Fund and \$1,046,219 being incurred by State Health Benefits Program Surcharge Premiums. During the reporting period, administrative and operating costs were \$6,874,707.

The value of the Fund's share of the Municipal Reinsurance Health Insurance Fund (MRHIF) was \$1,858,698. The Fund also received a dividend distribution from MRHIF for \$426,636.

Investment income was \$353,624 due to Fund's active pursuit of higher interest rates from area financial institutions.

## **Economic Conditions**

The Fund continues to be affected by inflation of health benefit costs. The Fund's strategy is to continue to attempt to moderate such increases by leveraging purchasing power with other Funds, using one of the largest and most effective medical networks in the nation, and assisting members with plan design and labor negotiation efforts.

## **Contacting the Fund's Management**

This financial report is designed to provide the Southern Coastal Regional Employee Benefits Fund members and the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey with a general overview of the Fund's finances and to demonstrate the Fund's accountability for the public funds it receives. If you have any questions about this report or need additional financial information, contact the Executive Director of the Southern Coastal Regional Employee Benefits Fund's office located at 9 Campus Drive, Suite 216, Parsippany, New Jersey 07054 or by phone at (201) 881-7632.

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF NET POSITION AS OF DECEMBER 31, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
ASSETS		
Cash And Cash Equivalents	\$ 15,426,511	\$ 9,939,639
Investments	11,929,511	9,944,730
Contributions Receivable	2,396,626	402,164
Due From The Southern New Jersey Regional		
Employee Health Insurance Fund	125,830	-
Accrued Interest Receivable	25,359	19,151
Excess Insurance Receivable	1,228,746	248,755
Investment In Joint Venture	1,858,698	1,039,755
Prepaid Expense	8,253	12,504
Total Assets	32,999,534	21,606,698
LIABILITIES AND RESERVES		
Liabilities:		
Accrued Insurance Premiums	497,883	338,987
Accrued Expenses	108,022	186,715
Surplus Return Reserve	593,077	168,865
Total Liabilities	1,198,982	694,567
Deserves		
Reserves:	8 220 000	4 720 000
Actuarial Liability	8,239,000	4,730,000
Total Liabilities And Reserves	9,437,982	5,424,567
NET POSITION		
Unrestricted	\$ 23,561,552	\$ 16,182,131

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
Operating Revenues:		
Regular Contributions	\$ 84,586,164 210,108	\$ 56,210,852
Employee Contribution	319,198	123,084
Total Operating Revenues	84,905,362	56,333,936
Operating Expenses:		
Provision For Claims And Claims Adjustment Expenses	67,094,183	43,575,514
Reinsurance	3,093,976	2,225,031
State Health Benefits Program Surcharge Premiums	994,795	843,025
Affordable Care Act Taxes	-	16,616
Administration	6,715,740	4,519,066
Total Operating Expenses	77,898,694	51,179,252
Operating Income	7,006,668	5,154,684
Non-Operating Revenue:		
Investment Income	353,624	112,611
Dividend Income	426,636	303,939
Change In Investment In Joint Venture	818,943	28,928
Change In Net Position	8,605,871	5,600,162
Net Position, Beginning	16,182,131	7,047,885
Transfer From The Southern New Jersey		0 700 040
Regional Employee Benefits Fund	-	3,702,949
Return Of Surplus	(1,226,450)	(168,865)
Net Position, Ending	\$ 23,561,552	\$ 16,182,131

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND COMPARATIVE STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017

	<u>2018</u>	<u>2017</u>
Cash Flows From Operating Activities:	¢ 00.040.000	¢ 57.400.505
Receipts From Regular Contributions	\$ 82,910,900 (64,505,474)	\$ 57,489,505
Payments For Health Benefits Claims Payments For Insurance Premiums	(64,565,174) (3,929,875)	(41,743,452) (3,636,120)
Payments For Affordable Care Act Taxes	(3,929,073)	(16,616)
Payments To Professionals And Administrative Expenses	(6,790,182)	(4,505,595)
	(0,:00,:02)	(1,000,000)
Net Cash Flows Provided By Operating Activities	7,625,669	7,587,722
Cash Flows From Investing Activities:		
Purchase of Investments	(2,988,274)	(9,974,375)
Redemption of Investments	1,000,000	-
Investment Income	777,545	427,044
Net Cash Flows Used In Investing Activities	(1,210,729)	(9,547,331)
Cash Flows From Noncapital Financing Activities:		
Due To The Southern New Jersey Regional		
Employee Health Insurance Fund	(125,830)	(479,717)
Transfer From The Southern New Jersey Regional	, , , , , , , , , , , , , , , , , , ,	<b>,</b>
Employee Benefits Fund	-	3,702,949
Return of Surplus	(802,238)	
Net Cash Flows Provided By (Used In) Noncapital Financing Activities	(928,068)	3,223,232
Net Increase In Cash And Cash Equivalents	5,486,872	1,263,623
Cash And Cash Equivalents, Beginning	9,939,639	8,676,016
Cash And Cash Equivalents, Ending	\$ 15,426,511	\$ 9,939,639
Reconciliation Of Operating Income To		
Cash Flows From Operating Activities:		
Operating Income	\$ 7,006,668	\$ 5,154,684
Adjustments To Reconcile Operating Income to Net		
Cash Provided By Operating Activities:		
Changes In Assets And Liabilities: Decrease (Increase) In Assets:		
Contributions Receivable	(1,994,462)	1,155,569
Excess Insurance Receivable	(979,991)	2,482,062
Prepaid Expense	4,251	(4,461)
Increase (Decrease) In Liabilities:	, -	( ) - )
Accrued Administrative Expenses	(78,693)	17,932
Accrued Excess Insurance Premium	158,896	(568,064)
Actuarial Liability	3,509,000	(650,000)
Total Adjustments	619,001	2,433,038
Net Cash Provided By Operating Activities	\$ 7,625,669	\$ 7,587,722
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Supplemental Disclosure - Noncash Activity:		
Change In Unrealized Loss On Investments Included In		
Investment Income	\$ (3,493)	\$ (29,645)
Change In Investment In Joint Venture	\$ 818,943	\$ 28,928

The Accompanying Notes To Financial Statements Are An Integral Part Of This Statement.

## Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND

On July 31, 2015, the Southern Coastal Regional Employee Benefits Fund (the "Fund") was formed pursuant to N.J.S.A. 40A:10-36 et. seq. and N.J.A.C. 11:15-3 when the Fund received a certificate of authority from the New Jersey Department of Banking and Insurance and commenced operations on January 1, 2016. The Fund is operated in accordance with regulations of the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey. The Fund was established for the purpose of containing medical costs.

During the Fund's initial year, Southern New Jersey Coastal area members of the Southern New Jersey Regional Employee Benefits Fund could become a part of the Fund's initial application. Thereafter, the Executive Committee of the Fund may approve subsequent membership by a two-thirds vote of the full-authorized membership or may terminate any member by a two-thirds vote, after proper notice has been given.

All member's assessments, including a reserve for contingencies, are based on annual actuarial assumptions determined by the Fund's Actuary and on monthly and quarterly adjustments determined by the Fund's Actuary and Program Manager based on actual loss experience. The Commissioner of Insurance may order additional assessments to supplement the Fund's claim, loss retention or administrative accounts to assure the payment of the Fund's obligations.

The Fund offers the following coverages to its members:

Medical Dental Prescription

The Fund provides coverage on a self-insured basis and secures reinsurance in a form and an amount from an insurance company acceptable to the Commissioner of Insurance.

During 2018, the following boards of education, municipalities and other governmental entities were members of the Fund:

Alloway Township BOE	Lower Cape May Regional BOE
Brigantine City	Middle Township
Bridgeton BOE	Millville BOE
Buena Regional BOE	Penns Grove Borough
Commercial Township BOE	Pittsgrove Township
Cumberland County Improvement Authority	Salem County
Cumberland County Charter School Network	Upper Deerfield BOE
Cumberland Regional BOE	Vineland BOE
Cumberland County Technical Education Cntr	Waterford Township BOE
Dennis Township BOE	West Cape May BOE
Hopewell Township BOE	Woodbine BOE
Lawrence Township BOE	Woodstown Borough

## Note 1: ORGANIZATION AND DESCRIPTION OF THE FUND (CONT'D)

The limits of liability under the various coverages during 2018 were as follows:

## HEALTH INSURANCE COVERAGE

Medical and Prescription:

Limits 199

Description

I. Fund's Self-Insured Retained Limit of Liability (S.I.R.)

A. \$350,000	Specific limit - applies per enrolled participant per reinsurance policy year.
B. \$97,470,530	Aggregate limit of liability (Attachment is based on the aggregate factors multiplied by the Participant Census)
II. Excess Insurers' Limit of Liability	
A. Unlimited	Reimbursement in excess of the Fund's specific S.I.R.
B. \$10,000,000	Reimbursement in excess of the Fund's aggregate S.I.R.

Dental Aggregate Retention: None - Self-insured with risk retained by the Fund.

Medical, Prescription, and Prescription coverage without Medical coverage retentions will vary with census and can also vary depending upon the allocation of claims.

Health Insurance Coverage Notes:

- 1. "Health Insurance" means health insurance as defined pursuant to N.J.S.A. 17B:17-4 or service benefits as provided by health service corporations, hospital service corporations or medical service corporations authorized to do business in the state.
- 2. "Incurred Claims" means claims, which occur during a Fund year, including claims paid during a later period. The exact definition of "Incurred Claims" or any similar term is the definition used in the excess insurance policy purchased by the Fund.
- 3. The Fund's reinsurance agreement during 2018 was with the Municipal Reinsurance Health Insurance Fund ("MRHIF"). The agreement is on a 12/24 month exposure period covering claims incurred during the twelve-month policy period January 1, 2018 to December 31, 2018.
- 4. Open enrollment for participating employees is offered during the months of May and November.
- 5. Medical coverage consists of each participating governmental entity member's individual medical benefits plan, the HMO option on a group basis or the PPO option in accordance with a plan on file with the Department of Insurance.
- 6. Medicare provides secondary coverage for eligible active employees and primary coverage for eligible Medicare participants.

## Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the more significant policies followed by the Southern Coastal Regional Employee Benefits Fund:

### **Component Unit**

In evaluating how to define the Fund for financial reporting purposes, management has considered all potential component units. The decision to include any potential component units in the financial reporting entity was made by applying the criteria set forth in GASB Statements No. 14, *The Financial Reporting Entity*, as amended by GASB Statement No. 39, *Determining Whether Certain Organizations are Component Units*, GASB Statement No. 61, *The Financial Reporting Entity: Omnibus - an amendment of GASB Statements No. 14 and No. 34* and GASB Statement No. 80, *Blending Requirements for Certain Component Units – an amendment of GASB Statement No. 14*. Blended component units, although legally separate entities, are in-substance part of the primary entity's operations. Each discretely presented component unit would be or is reported in a separate column in the financial statements to emphasize that it is legally separate from the primary entity.

The basic-but not the only-criterion for including a potential component unit within the reporting entity is the governing body is ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations, and accountability for fiscal matters. A second criterion used in evaluating potential component units is the scope of public service. Application of this criterion involves considering whether the activity benefits the primary entity.

A third criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the primary entity is able to exercise oversight responsibilities. Finally, the nature and significance of a potential component unit to the primary entity could warrant its inclusion within the reporting entity.

Based upon the application of these criteria, the Fund has no component units and is not includable in any other reporting entity.

#### **Basis of Presentation, Fund Accounting**

The financial statements of the Fund have been prepared in accordance with accounting principles generally accepted in the United States of America applicable to enterprise funds of State and Local Governments on a going concern basis. The focus of enterprise funds is the measurement of economic resources, that is, the determination of operating income, changes in net position (or cost recovery), financial position and cash flows. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles.

#### **Basis of Accounting**

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Enterprise funds are accounted for using the accrual basis of accounting.

## Note 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Revenues - Exchange and Non-Exchange Transactions -** Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value is recorded on the accrual basis when the exchange takes place. Member Assessments are recognized as revenue at the time of assessment.

Expenses - On the accrual basis of accounting, expenses are recognized at the time they are incurred.

#### **Cash, Cash Equivalents and Investments**

Cash and cash equivalents include petty cash, change funds and cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. Such is the definition of cash and cash equivalents used in the statement of cash flows. U.S. treasury and agency obligations and certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

New Jersey governmental units are required by N.J.S.A. 40A:5-14 to deposit public funds in a bank or trust company having its place of business in the State of New Jersey and organized under the laws of the United States or of the State of New Jersey or in the New Jersey Cash Management Fund. N.J.S.A. 40A:5-15.1 provides a list of investments, which may be purchased by New Jersey municipal units. In addition, other State statutes permit investments in obligations issued by local authorities and other state agencies.

N.J.S.A. 17:9-41 et seq. establishes the requirements for the security of deposits of governmental units. The statute requires that no governmental unit shall deposit public funds in a public depository unless such funds are secured in accordance with the Governmental Unit Deposit Protection Act ("GUDPA"), a multiple financial institutional collateral pool, which was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. Public depositories include State or federally chartered banks, savings banks or associations located in or having a branch office in the State of New Jersey, the deposits of which are federally insured. All public depositories must pledge collateral, having a market value at least equal to five percent of the average daily balance of collected public funds, to secure the deposits of governmental units. If a public depository fails, the collateral it has pledged, plus the collateral of all other public depositories, is available to pay the amount of their deposits to the governmental units.

Additionally, the Fund has adopted a cash management plan that requires it to deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act. In lieu of designating a depository, the cash management plan may provide that the local unit make deposits with the State of New Jersey Cash Management Fund.

#### Valuation of Investments

Among the Fund's investment objectives are preservation of principal, diversification, and maximization of interest yield. The Fund invests in government securities with the intent of holding them until maturity. Investments are reported at fair value based on quoted market prices. Realized and unrealized gains and losses on investments are recognized as a component of investment income.

## Note 2: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)</u>

## **Revenue Recognition**

Members were assessed monthly contributions based on a pro rata amount of the current estimates of projected losses, administrative expenses, the cost of reinsurance, and contingency fund needs for the year. Pass-through costs regarding HMO premiums were billed directly to the members who incurred the charges.

## **Interest Income Allocation**

Interest income was allocated based on the ratio of monthly average invested cash balances by line of coverage to the total amount invested applied to interest income credited for the month.

## Additional Assessments and Dividend Credits (Refunds)

Members are subject to additional assessments if the regular contributions (premiums) collected in a year are not sufficient to cover all claims and expenses. Should premiums collected exceed claims and expenses, members may accrue a dividend credit subject to the discretion of the Executive Committee of the Fund and approval by the Department of Banking and Insurance. Dividends approved by the Executive Committee are shown in the financial statements reserved Net Position pending State approval. Each member shares in these charges and credits based upon its participation in the various coverages provided. Refunds shall be declared not later than 180 days after the end of a year unless otherwise extended by the Commissioner of the Department of Banking and Insurance.

## **Claims Funding**

The Fund is on a claim payment reimbursement basis with AETNA, Amerihealth, Express Scripts, Inc. and Delta Dental (the third party administrators). During the course of each month, the third party administrators pay respective plan benefit obligations, including medical services and capitation and incentives, prescription and dental. Upon payment of plan benefit obligations, requests for funding are transmitted to the Fund Treasurer who then wire transfers an amount equal to the paid obligations to the respective third party administrator.

## **Actuarial Liability**

In order to recognize unpaid losses, a reserve is calculated by the Fund's actuary.

Liabilities for unpaid losses represent the estimated liability on claims reported to the Fund plus reserves for claims incurred but not yet reported. The liabilities for claims are evaluated using Fund and industry data, case basis evaluations and other statistical analyses, and represent estimates of the ultimate net cost of all losses incurred through December 31, 2018 and 2017.

These liabilities are subject to variability between estimated ultimate losses determined as described and the actual experience as it emerges, including the impact of future changes in claim severity, frequency, and other factors. Management believes that the liabilities for unpaid claims are adequate. The estimates are continually reviewed and as adjustments to these liabilities become necessary, such adjustments are reflected in current operations.

## Note 2: <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)</u>

## **Reinsurance**

The Fund seeks to limit its exposure to loss on any single insured and to recover a portion of benefits paid by ceding reinsurance to the Municipal Reinsurance Health Insurance Fund under excess coverage insurance contracts. Although the MRHIF is liable to the Fund for the amounts reinsured, the Fund remains liable to its insureds for the full amount of the policies written whether or not the MRHIF meets its obligations to the Fund. Failure of the MRHIF to honor its obligations could result in losses to the Fund. Losses ceded to reinsurers during 2018 and 2017 were \$1,304,908 and \$386,677, respectively.

## Administrative Expenses

Administrative expenses are comprised mainly of compensation for services rendered by servicing organizations and appointed officials pursuant to written fee guidelines submitted and approved by a majority of the Trustees/Executive Committee. In instances where invoices have not been submitted for specific periods, the maximum allowable contract amount has been accrued.

#### Net Position

In accordance with the provisions of the Governmental Accounting Standards Board Statement 34 "Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments", the Fund has classified its net position as unrestricted. This component of net position consists of net positions that do not meet the definition of "restricted" or "net investment in capital assets" and includes net position that may be allocated for specific purposes by the Trustees.

#### **Income Taxes**

The Fund is exempt from income taxes under Section 115 of the Internal Revenue Code.

#### **Operating and Non-Operating Revenues and Expenses**

Operating revenues include all revenues derived from member contributions. Non-operating revenues principally consist of interest income earned on various interest-bearing accounts and on investments in debt securities and positive changes in the Fund's investment in joint ventures.

Operating expenses include expenses associated with the fund operations, including claims expense, insurance and administrative expenses. Non-operating expenses include negative changes in the Fund's investment in joint ventures.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

## Note 3: CASH AND CASH EQUIVALENTS

## **Custodial Credit Risk Related to Deposits**

Custodial credit risk is the risk that, in the event of a bank failure, the Fund's deposits might not be recovered. Although the Fund does not have a formal policy regarding custodial credit risk, N.J.S.A. 17:9-41 et seq. requires that governmental units shall deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act (GUDPA). Under the Act, the first \$250,000 of governmental deposits in each insured depository is protected by the Federal Deposit Insurance Corporation (FDIC). Public funds owned by the Fund in excess of FDIC insured amounts are protected by GUDPA. However, GUDPA does not protect intermingled trust funds such as salary withholdings or funds that may pass to the Fund relative to the happening of a future condition. If the Fund had any such funds, they would be shown as Uninsured and Uncollateralized.

Of the Fund's bank balance of \$16,076,796 as of December 31, 2018, \$317,906 was insured while \$15,758,890 was collateralized under GUDPA.

Of the Fund's bank balance of \$9,978,047 as of December 31, 2017, \$769,436 was insured while \$9,208,611 was collateralized under GUDPA.

## Note 4: **INVESTMENTS**

## **Custodial Credit Risk**

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Fund will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Fund, and are held by either the counterparty or the counterparty's trust department or agent but not in the Fund's name. All of the Fund's investments in Certificates of Deposits, United States Treasury Notes and United States Treasury Bills of \$11,929,511 and \$9,944,730 as of December 31, 2018 and 2017, respectively, were held by either the counterparty or counterparty's trust department or agent, but not in the Fund's name.

## **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. To limit risk, the Fund's investment policy provides that no investment or deposit shall have a maturity longer than five (5) years from date of purchase.

## Credit Risk

Credit risk is the risk that an issuer or counterparty to an investment will not fulfill its obligations. N.J.S.A. 40A:5-15.1 limits the investments that the Fund may purchase such as Treasury securities in order to limit the exposure of governmental units to credit risk. The Fund has no investment policy that would further limit its investment choices.

## **Concentration of Credit Risk**

The Fund does not place a limit on the amount that may be invested in any one issuer. All of the Fund's investments are in Certificates of Deposits and United States Treasury Securities.

### Note 4: INVESTMENTS (CONT'D)

### Concentration of Credit Risk (Cont'd)

As of December 31, 2018 and 2017, the Fund had the following investments and maturities:

Interest			Credit	edit <u>Market Value</u>		
Investment	Rate	Maturities	Rating	<u>2018</u>	2017	
Certificate of Deposit	1.500%	03/29/19	N/A	\$ 3,000,000	\$ 3,000,000	
Certificate of Deposit	1.600%	09/29/19	N/A	3,000,000	3,000,000	
U.S. Treasury Bill	2.410%	02/12/19	AAA	996,321	-	
U.S. Treasury Note	2.140%	01/15/19	AAA	999,590	-	
U.S. Treasury Note	1.530%	01/30/20	AAA	985,550	986,760	
U.S. Treasury Note	1.540%	03/31/20	AAA	982,620	982,930	
U.S. Treasury Note	1.590%	07/15/20	AAA	984,340	989,300	
U.S. Treasury Note	1.610%	09/15/20	AAA	981,090	985,740	
				\$ 11,929,511	\$ 9,944,730	

#### **Fair Value Measurements of Investments**

The Fund categorizes its fair value disclosures within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted process in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

The Fund has the following recurring fair value measurements as of December 31, 2018 and 2017:

Certificates of Deposits, United States Treasury Notes and United States Treasury Bills of \$11,929,511 and \$9,944,730 are valued using quoted market prices for identical assets (Level 1 inputs).

## Note 5: STATE HEALTH BENEFITS PLAN SURCHARGE

Chapter 8, Public Law 1993, provides for insurers of school districts that do not participate in the State Health Benefits Plan (SHBP) to pay an annual surcharge to the program. The surcharge is determined by the State Treasurer and is based on a percentage of the total claims paid for the coverage of employees of the nonparticipating school districts. The surcharge is to compensate the SHBP for the excess cost of the health coverage of the school district's eligible retirees (25 or more years of credited service in a State-administered pension fund, or retired on disability with fewer years of service), who are covered in the SHBP.

Every November 1, a survey is sent to each nonparticipating school district requesting the name and address of their health benefits insurance carrier. A response is required by the end of November. The SHBP sends a surcharge payment request form on December 1 to the insurance carrier. The insurance carrier will complete the surcharge form and forward the form and payment to the SHBP by December 31. The surcharge form includes information such as adjustments from prior year payment, total claims paid, the surcharge rate and the amount to be remitted. As of December 31, 2018 and 2017, the Fund recorded insurance expense of \$994,795 and \$843,025 for the State Health Benefits Program.

## Note 6: CHANGES IN UNPAID CLAIMS LIABILITIES

As discussed in Note 2, the Fund establishes a liability for both reported and unreported insured events, which includes estimates of future payments of losses and related allocated claim adjustment expenses.

The following represents changes in those aggregate undiscounted reported and unreported liabilities for the Fund during 2018 and 2017 for all open fund years net of excess insurance recoveries:

	<u>2018</u>	<u>2017</u>
Total unpaid claims and claim adjustment expenses all fund years - Beginning	\$ 4,730,000	\$ 5,380,000
Incurred claims and claim adjustment expenses: Provision for insured events of current fund year	67,584,574	43,912,311
Changes in provision for insured insured events of prior fund years	(490,391)	(336,797)
Total incurred claims and claim adjustment expenses all fund years	67,094,183	43,575,514
Payments:		
Claims and claim adjustment expenses:		
Attributable to insured events of current fund year	59,365,574	39,282,311
Attributable to insured events of prior fund years	4,219,609	4,943,203
Total payments all fund periods	63,585,183	44,225,514
Total unpaid claims and claim adjustment expenses all fund years - Ending	\$ 8,239,000	\$ 4,730,000

## Note 7: LOSS FUND CONTINGENCY ACCOUNT

Upon recommendation of the Fund's Administrator, the Fund Trustees agreed to establish a loss fund contingency account. This fund account provides additional assurance that any variances from the expected losses promulgated by the Actuary will be covered without seeking additional assessments. Annual assessments or transfers into this account cannot exceed 2.5% of the Fund's current year earned income with an aggregate cap of 10% unless approved by the Commissioner of the Department of Insurance.

## Note 8: TRANSFER OF 2016 FUND PERIOD SURPLUS

The Executive Committee approved the closing of the 2016 Fund year and the transfer of the 2016 Fund year balances as of May 31, 2018 resulting in a transfer of surplus in the amount of \$524,896 to the closed years account.

## Note 9: MUNICIPAL REINSURANCE HEALTH INSURANCE FUND

Effective January 1, 2016, the Fund became a member of the Municipal Reinsurance Health Insurance Fund (MRHIF). The MRHIF is a risk-sharing public entity risk pool that is a self-administered group of joint insurance funds established for the purpose of providing excess health insurance coverage to participating members. Each member appoints an official to represent their respective joint insurance fund for the purpose of creating a governing body from which officers for the MRHIF are elected.

As a member of the MRHIF, the Fund could be subject to supplemental assessments in the event of deficiencies. If the assets of the MRHIF were to be exhausted, members would become jointly and severely liable for the MRHIF's liabilities.

The MRHIF can declare and distribute dividends to members upon approval of the State of New Jersey Department of Banking and Insurance. These distributions are divided among the members in the same ratio as their individual assessment relates to the total assessment of the membership for that fund year.

#### **Equity Interest**

As of December 31, 2018 and 2017, the Fund's share of net position in the Municipal Reinsurance Health Insurance Fund were \$1,858,698 and \$1,039,755, respectively.

#### **Selected Financial Information**

Selected summarized financial information for the Municipal Reinsurance Health Insurance Fund as of December 31, 2018 were as follows:

Total Assets	\$	23,292,034
Total Liabilities	\$	7,081,829
	Ψ	7,001,029
Net Position	\$	16,210,205
Total Revenues	\$	15,410,936
Total Expenses	\$	7,677,855
Change in Net Position	\$	3,492,345
Return of Surplus	\$	4,240,736

Financial statements for the Municipal Reinsurance Health Insurance Fund are available at the office of the Fund's Executive Director:

PERMA 9 Campus Drive, Suite 216 Parsippany, NJ 07054 201-881-7632

## Note 10: <u>RELATED PARTY TRANSACTIONS</u>

As disclosed in Note 9, the Fund is a member of the Municipal Reinsurance Health Insurance Fund and accordingly has an ownership interest in MRHIF. Excess insurance premiums paid to MRHIF for the years ended December 31, 2018 and 2017 were \$\$2,839,561 and \$2,002,549, respectively.

## Note 11: <u>RETURN OF SURPLUS</u>

The Executive Committee approved a surplus distribution in the amount of \$1,226,450 and \$168,865 for the years ended December 31, 2018 and 2017, respectively. The surplus distribution was payable from the Closed Fund Years Account.

## Note 12: SUBSEQUENT EVENTS

Subsequent to year-end, the following entities have joined the Fund:

• Ocean City Board of Education

**REQUIRED SUPPLEMENTARY INFORMATION** 

Schedule 1

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND RECONCILIATION OF HEALTH CLAIMS LIABILITIES BY FUND FOR THE YEAR ENDED DECEMBER 31, 2018

•

	<u>Medical</u>	<u>P</u>	rescription	<u>Dental</u>	<u>Total</u>
Total unpaid claims and claim adjustment expenses - Beginning of Year	\$ 4,675,880	\$	45,291 \$	8,829 \$	4,730,000
Incurred claims and claims adjustment expenses: Provision for insured events of current fund year Changes in provision for insured events of prior fund years	 65,808,584 (236,319)		1,664,801 (260,427)	111,189 6,355	67,584,574 (490,391)
Total incurred claims and claims adjustment expenses all Fund years	 70,248,145		1,449,665	126,373	71,824,183
Payments: Claims and claims adjustment expenses (Net of Recoveries): Attributable to insured events of current fund year Attributable to insured events of prior fund years	 57,662,584 4,473,681		1,597,801 (260,427)	105,189 6,355	59,365,574 4,219,609
Total payments all Fund years	 62,136,265		1,337,374	111,544	63,585,183
Total unpaid claims and claim adjustment expenses - End of Year	\$ 8,111,880	\$	112,291 \$	14,829 \$	8,239,000

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND THREE-YEAR CLAIMS DEVELOPMENT INFORMATION AS OF DECEMBER 31, 2018

	FUND YEAR					
		<u>2016</u>	<u>2017</u>			<u>2018</u>
Net Earned Required Contribution and Investment Revenue:						
Earned Ceded	\$	52,968,475 3,198,980	\$	56,869,598 3,016,632	\$	84,811,354 4,140,195
	\$	49,769,495	\$	53,852,966	\$	80,671,159
Unallocated Expenses	\$	4,500,464	\$	4,498,659	\$	6,874,707
Estimated Claims and Expenses, End of Policy Year:						
Incurred Ceded	\$	47,994,655 2,893,722	\$	44,303,520 391,209	\$	68,728,685 1,144,111
Net Incurred		45,100,933		43,912,311		67,584,574
Paid (Cumulative) as of:						
End of Policy Year One Year Later		39,720,933 44,664,135		39,282,311 43,476,010		59,365,574
Reestimated Incurred Claims and Expenses:						
End of Policy Year One Year Later		45,100,933 44,764,135		43,912,311 43,496,010		67,584,574
Increase (Decrease) in Estimated Incurred Claims and Expenses						
from End of Policy Year	\$	(336,798)	\$	(416,301)	\$	-

SUPPLEMENTARY INFORMATION

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF NET POSITION - STATUTORY BASIS AS OF DECEMBER 31, 2018

			Fund Years	
	Total	<u>2018</u>	<u>2017</u>	Closed Years
ASSETS				
Cash And Cash Equivalents Investments	\$ 15,426,511 11,929,511	\$ 11,530,456	\$ 2,782,375 3,000,000	\$ 1,113,680 8,929,511
Contributions Receivable Due From The Southern New Jersey Regional Employee Health Insurance Fund	2,396,626	2,396,626		
Accrued Interest Receivable Excess Insurance Receivable	25,359 1,228,746	8,762 1,144,111	6,176 38,322	10,421 46,313
Prepaid Expense Total Assets	8,253 \$ 31,140,836	8,253 \$ 15,214,038	\$ 5,826,873	\$ 10,099,925
LIABILITIES AND RESERVES	<u> </u>	<u> </u>	<u> </u>	• 10,000,020
Liabilities: Accrued Insurance Premiums Accrued Administrative Expenses Surplus Return Reserve	\$ 497,883 108,022 593,077	\$    549,307 108,022	\$ (51,424)	\$ 593,077
Total Liabilities	1,198,982	657,329	(51,424)	593,077
Reserves: Actuarial Liability	8,239,000	8,219,000	20,000	
Total Reserves	8,239,000	8,219,000	20,000	
Total Liabilities And Reserves	9,437,982	8,876,329	(31,424)	593,077
NET POSITION				
Unrestricted	\$ 21,702,854	\$ 6,337,709	\$ 5,858,297	\$ 9,506,848

Schedule B

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2018

			Fund Years	
	<u>Total</u>	<u>2018</u>	<u>2017</u>	Closed Years
Operating Revenues:				
Regular Contributions	\$84,586,164	\$84,586,164		
Employee Contribution	319,198	239,161	\$ 80,037	
Total Operating Revenues	84,905,362	84,825,325	80,037	-
Operating Expenses: Provision For Claims And				
Claims Adjustment Expenses (Recoveries)	67,094,183	67,584,574	(416,301)	\$ (74,090)
Reinsurance	3,093,976	3,093,976	(110,001)	¢ (1.1,000)
State Health Benefits				
Program Surcharge Premiums	994,795	1,046,219	(51,424)	
Administration	6,715,740	6,874,707	(36,752)	(122,215)
Total Operating Expenses	77,898,694	78,599,476	(504,477)	(196,305)
Operating Income	7,006,668	6,225,849	584,514	196,305
Non-Operating Revenue:				
Investment Income	353,624	111,860	90,552	151,212
Dividend Income	426,636		313,865	112,771
	780,260	111,860	404,417	263,983
Change In Net Position	7,786,928	6,337,709	988,931	460,288
Net Position, Beginning	15,142,376	-	4,869,366	10,273,010
Return Of Surplus	(1,226,450)	-	-	(1,226,450)
Net Position, Ending	\$21,702,854	\$ 6,337,709	\$ 5,858,297	\$ 9,506,848

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND STATEMENT OF CASH FLOWS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2018

			Fund Years		
	<u>Total</u>	<u>2018</u>	<u>2017</u>	<u>Cl</u>	osed Years
Cash Flows From Operating Activities: Receipts From Regular Contributions (Payments) Recoveries For Health Benefits Claims Payments For Insurance Premiums Payments To Professionals And Supplies	\$ 82,910,900 (64,565,174) (3,929,875) (6,790,182)	\$ 82,428,699 (60,509,685) (3,590,888) (6,774,938)	\$ 328,322 (4,162,987) (338,987) (15,242)	\$	153,879 107,498 (2)
Net Cash Flows Provided By (Used In) Operating Activities	 7,625,669	11,553,188	(4,188,894)		261,375
Cash Flows From Investing Activities: Purchase of Investments Redemption of Investments Investment Income	 (2,988,274) 1,000,000 777,545	103,098	407,749		(2,988,274) 1,000,000 266,698
Net Cash Provided By (Used In) Investing Activities	 (1,210,729)	103,098	407,749		(1,721,576)
Cash Flows From Noncapital Financing Activities: Due To (From) The Southern New Jersey Regional Employee Health Insurance Fund Return of Surplus	 (125,830) (802,238)	(125,830)			(802,238)
Net Cash Flows Provided By (Used In) Noncapital Financing Activities	 (928,068)	(125,830)	-		(802,238)
Net Increase (Decrease) In Cash And Cash Equivalents	5,486,872	11,530,456	(3,781,145)		(2,262,439)
Cash And Cash Equivalents, Beginning	 9,939,639	-	6,563,520		3,376,119
Cash And Cash Equivalents, Ending	\$ 15,426,511	\$ 11,530,456	\$ 2,782,375	\$	1,113,680
Reconciliation Of Operating Income To Cash Flows From Operating Activities: Operating Income Adjustments To Reconcile Operating Income To Net Cash Provided By (Used In) Operating Activities: Changes In Assets And Liabilities:	\$ 7,006,668	\$ 6,225,849	\$ 584,514	\$	196,305
Decrease (Increase) In Assets: Contributions Receivable Excess Insurance Receivable Prepaid Expense Increase (Decrease) In Liabilities:	(1,994,462) (979,991) 4,251	(2,396,626) (1,144,111) (8,253)	248,285 30,712 12,504		153,879 133,408
Accrued Administrative Expenses Accrued Excess Insurance Premium Actuarial Liability	(78,693) 158,896 3,509,000	108,022 549,307 8,219,000	(64,498) (390,411) (4,610,000)		(122,217) (100,000)
Total Adjustments	 619,001	5,327,339	(4,773,408)		65,070
Net Cash Provided By (Used In) Operating Activities	\$ 7,625,669	\$ 11,553,188	\$ (4,188,894)	\$	261,375

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND NOTES TO SUPPLEMENTARY INFORMATION – STATUTORY BASIS

### Note 1: **RELATIONSHIP WITH BASIC FINANCIAL STATEMENTS**

The information in the Southern Coastal Regional Employee Benefits Fund (the "Fund")'s basic financial statements, Exhibits A-1 through A-3, differ from the accompanying Supplementary schedules required by the Division of Banking and Insurance. The supplementary schedules do not reflect the Fund's Investment in Joint Venture as follows:

	<u>2018</u>	<u>2017</u>
Total Assets – Statement of Net Position Less Investment in Joint Venture	\$ 32,999,534 1,858,698	\$21,606,698 1,039,755
Total Assets – Statutory Basis	\$ 31,140,836	\$ 20,566,943
Net Position – Statement of Net Position	\$23,561,552	\$ 16,182,131
Less Investment in Joint Venture	1,858,698	1,039,755
Net Position – Statutory Basis	\$ 21,702,854	\$ 15,142,376
Change in Net Positon - Statement of Revenues,		
Expenses and Changes in Net Position	\$ 8,605,871	\$ 5,600,162
Less Change in Investment in Joint Venture	818,943	28,928
Change in Net Position – Statutory Basis	\$ 7,786,928	\$ 5,571,234

Schedule D-1

#### SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2018 ACCOUNT OPERATING RESULTS ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2018

Income: Regular Contributions \$ 70,994,518 \$ 241,112 \$ 134,325 \$ 1,680,266 \$ 2,824,952 \$ 206,315 \$ 8,50		
Regular Contributions \$ 70,994,518 \$ 241,112 \$ 134,325 \$ 1,680,266 \$ 2,824,952 \$ 206,315 \$ 8,50	239	
$\psi$		
Employee Contribution 239,161		9,161
Investment Income 73,267 1,361 11,829 \$ 1,569 16,918	6,916 111	1,860
Total Income 71,306,946 242,473 146,154 1,680,266 1,569 2,824,952 223,233 8,5	,592 84,937	7,185
Incurred Liabilities:		
Claims Paid (Net Of Refunds) 58,806,695 105,189 1,597,801	60,509	9,685
Excess Insurance Recoveries (1,144,111)	(1,144	4,111)
Actuarial Liability (Net Of Recoverables) 8,146,000 6,000 67,000	8,219	9,000
Insurance Premiums 1,046,219 254,415 2,839,561	4,140	0,195
Administrative Expenses 6,8	<b>1,707 6,874</b>	4,707
Total Liabilities 66,854,803 254,415 111,189 1,664,801 - 2,839,561 - 6,854	1,707 78,599	9,476
Net Position (Deficit)         \$ 4,452,143 \$ (11,942) \$ 34,965 \$ 15,465 \$ 1,569 \$ (14,609) \$ 223,233 \$ 1,65	6,885 \$ 6,337	7,709

\*Includes Retirees And COBRA

Schedule D-2

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2017 ACCOUNT OPERATING RESULTS ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2018

	Medical*	Medical Adv	<u>Dental</u>	Prescription	<u>Visio</u>	<u>n</u>	<u>Reinsurance</u>	Contingency	<u>Administrative</u>	<u>Total</u>
Income:										
Regular Contributions	\$ 48,444,838	\$ 210,064	\$ 137,541	\$ 1,091,509			\$ 1,990,041	\$ (1,166,519)	\$ 5,503,378	
Employee Contribution	203,121				•					203,121
Investment Income	113,968	2,659	3,869		\$	588		5,560	15,116	141,760
Dividend Income	313,865									313,865
Total Income	49,075,792	212,723	141,410	1,091,509		588	1,990,041	(1,160,959)	5,518,494	56,869,598
Incurred Liabilities:										
Claims Paid (Net Of Refunds)	42,537,547		101,516	1,447,198						44,086,261
Excess Insurance Recoveries	(610,251)	)								(610,251)
Actuarial Liability (Net Of Recoverables)	(34,120)	1	8,829	45,291						20,000
Insurance Premiums	791,601	222,482					2,002,549			3,016,632
Affordable Care Act Taxes									16,616	16,616
Administrative Expenses									4,482,043	4,482,043
Total Liabilities	42,684,777	222,482	110,345	1,492,489		-	2,002,549	-	4,498,659	51,011,301
Net Position (Deficit)	\$ 6,391,015	\$ (9,759)	\$ 31,065	\$ (400,980)	\$	588	\$ (12,508)	\$ (1,160,959)	\$ 1,019,835	\$ 5,858,297

\*Includes Retirees And COBRA

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2018 EXPENSE ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2018

	<u>Paid</u>	-	Accrued xpenses	<u>Total</u>
Administrative Expenses:				
Executive Director	\$ 943,511			\$ 943,511
Program Manager	1,599,353			1,599,353
Broker Fee	1,703,158			1,703,158
Third Party Administrators:				
Medical	2,382,483	\$	6,233	2,388,716
Dental	5,788			5,788
Actuary	34,500			34,500
Attorney	28,426			28,426
Auditor			12,504	12,504
Treasurer	18,899			18,899
Postage	1,267			1,267
Plan Documents	7,943			7,943
Meeting Expense	3,660			3,660
Patient Centered Outsome Research Fee	17,296			17,296
Miscellaneous Expense	8,990		65	9,055
Wellness Program	 11,411		89,220	100,631
Total Administrative Expenses	\$ 6,766,685	\$	108,022	\$ 6,874,707

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION STATEMENT OF FUND YEAR 2017 EXPENSE ANALYSIS - STATUTORY BASIS FOR THE YEAR ENDED DECEMBER 31, 2018

	Paid	Accrued Expenses	Total
Administrative Expenses:	<u>1 aa</u>		<u>-rotar</u>
Executive Director	\$ 631,543		\$ 631,543
Program Manager	2,014,662		2,014,662
Third Party Administrators:			
Medical	1,694,028		1,694,028
Dental	6,042		6,042
Actuary	33,813		33,813
Attorney	27,356		27,356
Auditor	12,252		12,252
Treasurer	18,480		18,480
Postage	140		140
Plan Documents	3,825		3,825
Meeting Expense	7,164		7,164
Miscellaneous Expense	9,369		9,369
Wellness Program	 23,369		23,369
Total Administrative Expenses	\$ 4,482,043	-	\$ 4,482,043

## SOUTHERN COASTAL REGIONAL EMPLOYEE BENEFITS FUND SUPPLEMENTARY INFORMATION SCHEDULE OF CASH, CASH EQUIVALENTS AND INVESTMENTS - STATUTORY BASIS AS OF DECEMBER 31, 2018

Description	<u>Amount</u>
Cash and Cash Equivalents	
Cash Accounts	
Investors Bank	<b>^</b> 0.040
General Account Ocean First Bank	\$ 3,212
Operating Account	5,034,508
Investement Account	10,324,096
Republic Bank	10,024,000
Investement Account	28,108
Wilmington Trust	-,
Money Market Account	36,587
Total Cash and Cash Equivalents	15,426,511
Investments	
Ocean First Bank	
Certificate of Deposit	3,000,000
Republic Bank	
Certificate of Deposit	3,000,000
Wilmington Trust Investment Account	E 000 E11
Investment Account	5,929,511
Total Investments	11,929,511
Total Cash, Cash Equivalents And Investments Per Schedule A	
Statement Of Net Position - Statutory Basis	\$ 27,356,022
	<i> </i>
Total Cash, Cash Equivalents And Investments By Fund Year:	
2018	\$ 11,530,456
2017	5,782,375
Closed Years	10,043,191
	\$ 27,356,022
	, ,-

## SCHEDULE OF FINDINGS AND RECOMMENDATIONS

## FOR THE YEAR ENDED DECEMBER 31, 2018

## SCHEDULE OF FINDINGS AND RECOMMENDATIONS

This section identifies the significant deficiencies, material weaknesses, and instances of noncompliance related to the financial statements that are required to be reported in accordance with <u>Government Auditing Standards</u> and with audit requirements as prescribed by the Department of Banking and Insurance and the Division of Local Government Services, Department of Community Affairs, State of New Jersey.

## SCHEDULE OF FINANCIAL STATEMENT FINDINGS

None

## SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS AS PREPARED BY MANAGEMENT

This section identifies the status of prior year audit findings related to the financial statements that are required to be reported in accordance with <u>Government Auditing Standards</u>.

None

## **APPRECIATION**

We express our appreciation for the assistance provided to us during our audit.

Respectfully submitted, BOWMAN & COMPANY LLP Certified Public Accountants & Consultants

ames J. Miles, Jr.7